

**NATIONAL ASSEMBLY SECRETARIAT**

**REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT ON  
THE CIVIL SERVANTS (AMENDMENT) BILL, 2025**

I, Chairman of the Standing Committee on Cabinet Secretariat, have the honour to present this report on the Bill further to amend the Civil Servants Act, 1973 (LXXI of 1973) [The Civil Servants (Amendment) Bill, 2025] (Government Bill) referred to the Committee on 10<sup>th</sup> November, 2025.

2. The Committee comprises the following: -

1) Mr. Ibrar Ahmed	<b>Chairman</b>
2) Mr. Ehsan-ul-Haq Bajwa	Member
3) Ms. Tahira Aurangzeb	Member
4) Ms. Nuzhat Sadiq	Member
5) Ms. Farah Naz Akbar	Member
6) Mr. Nelson Azeem	Member
7) Pir Ameer Ali Shah Jeelani	Member
8) Mr. Irfan Ali Leghari	Member
9) Syed Rafiullah	Member
10) Nawabzada Mir Jamal Khan Raisani	Member
11) Dr. Ramesh Kumar Vankwani	Member
12) Ms. Rana Ansar	Member
13) Mr. Mohammad Awn Saqlain	Member
14) Mr. Muhammad Aslam Ghumman	Member
15) Mr. Ali Asghar Khan	Member
16) Ms. Shandana Gulzar Khan	Member
17) Mr. Khurram Munawar Manj	Member
18) Syed Raza Ali Gillani	Member
19) Ms. Shahida Begum	Member
20) Minister in-charge of the Cabinet Secretariat	Ex-officio Member

3. The Committee considered the Bill, as introduced in the National Assembly, placed at **Annex-A**; in its meeting held on 26<sup>th</sup> January, 2026 and recommended that the Bill, as introduced, may be passed by the National Assembly.

Sd/-  
**(SAEED AHMAD MAITLA)**  
Acting Secretary  
Islamabad, 9<sup>th</sup> February, 2026

Sd/-  
**(IBRAR AHMED)**  
Chairman

**[AS REPORTED BY THE STANDING COMMITTEE]**

A

BILL

further to amend the Civil Servants Act, 1973

WHEREAS it is expedient further to amend the Civil Servants Act, 1973 (LXXI of 1973), in the manner and for the purpose hereinafter appearing;

It is hereby enacted as follows: ---

**1. Short title and commencement;**-(1) This Act shall be called the Civil Servants (Amendment) Act, 2025.

(2) It shall come into force at once,

**2. Amendment of section 3, Act LXXI of 1973.**-In the Civil Servants Act, 1973(LXXI of 1973), hereinafter referred to as "the said Act", in Section 3;-

a) in sub-section (3) for the expression, "Federal Government", the expression "Establishment Division", shall be substituted; and

b) in sub-section (4) for the expression, "Federal Government" the expression "Establishment Division", shall be substituted.

**3. Amendment of section 10A, Act LXXI of 1973;**- In the said Act, in section 10A, in sub-section (2), for the expression "of the Federal Government in accordance with the rules, which shall lay before both Houses of *Majlis-e-Shoora* (Parliament)", the expression, "in accordance with the rule", shall be substituted.

**4. Amendment of section 11A, Act LXXI of 1973;** - In the said Act, in section 11A, after the word, "decision", the expression "or decision of any other competent authority", shall be inserted.

**5. Amendment of section 15, Act LXXI of 1973;** - In the said Act, in section 15, the expression "Government or", shall be omitted.

**6. Amendment of section 19, Act LXXI of 1973;** - In the said Act, in section 19, in sub-section (3), for the word "Government", the expression "appointing authority with concurrence of Finance Division", shall be substituted.

**STATEMENT OF OBJECTS AND REASONS**

The Bill seek to amend the Civil Servants Act, 1973 (LXXI of 1973) with the objective that the Cabinet in its meeting held on 8<sup>th</sup> November, 2017 while considering the summary submitted by Petroleum Division regarding appointment of Director General Hydrocarbon Development institute of Pakistan (HDIP) inter-alia decided that all Ministries and Divisions should in consultation with Law and Justice Division, make amendments in the respective Act/Rules and replace the words Federal Government with appropriate authority(ies)"

The Bill seeks to achieve the aforesaid object.

- Sd -

Minister in-Charge