

NATIONAL ASSEMBLY SECRETARIAT


No.F.11(1)/2025-Com-III/OP&HRD

Islamabad, the 9th December, 2025

NOTICE

11th meeting of the Standing Committee on Overseas Pakistanis and Human Resource Development will be held on **Wednesday, the 17th December, 2025 at 11:00 a.m. in Constitution Room (Old Committee Room No. 5), Second Floor, Parliament House, Islamabad**, to discuss the following agenda: -

- 1) Confirmation of minutes of previous meeting held on 20th November, 2025;
 - 2) Comprehensive report / implementation status of the previous recommendations of the Committee;
 - 3) Overview of Community Welfare Attache (CWA) Network ---Mandate, Performance and Structural Issues:
 - i. Global Deployment and Structural Gaps.
 1. Presentation of global CWA postings, highlighting mismatches between deployment and major labour-export destinations.
 2. Review of tenure patterns, staffing shortages, inconsistent selection criteria, and concerns over non-merit or politically influenced appointments.
 - ii. Governance, Selection & Accountability Framework
 1. Examination of eligibility criteria, posting rules, and performance evaluation gaps.
 2. Need for transparent, merit-based selection, structured training, and measurable Key Performance Indicators (KPIs).
 - iii. Complaint Handling Mechanism & Grievance Redressal
 1. Assessment of Embassy, CWA, and online complaint channels regarding accessibility and responsiveness.;
 2. Audit of complaint registers to identify pendency, inflated resolution claims, and procedural opacity.
 3. Proposals for improvement: digital traceability, fixed timelines, independent oversight, and disciplinary measures for non-compliance;
 - iv. Welfare Assistance & Fund Management
 1. Review of disbursements under welfare schemes, highlighting delays, underutilization, and monitoring deficiencies.
 2. Analysis of backlogs, unresolved cases, inconsistent reporting, and gaps between reported and actual outcomes.
 - v. Employment & Labour-Rights Support via CWAs
 1. Evaluation of CWA effectiveness in contract verification, job-related support, dispute resolution, and safeguarding migrant workers.;
 2. Review of coordination weaknesses with Protectorate offices and emigration systems.;
 - vi. Coordination with Host-Country Missions & Local Authorities
 1. Review of inconsistencies in cooperation with host authorities and Pakistani Missions on labour disputes, legal aid, and repatriation cases.
 2. Proposal for enforceable Standard Operating Procedures (SOPs) to ensure uniform and timely service delivery;
 - vii. Oversight & Reporting Mechanism
 1. Mandatory quarterly performance reports with penalties for non-submission or inaccurate data.
 2. Establishment of a central monitoring cell for case tracking, fund audits, and performance evaluation.
 - 4) Performance & Impact Review — Briefing by CWAs from the Gulf Region:
 1. Verified data on welfare cases handled: labour disputes, deaths, compensation, legal aid, repatriation.
 2. Assessment of quality, timeliness, and effectiveness of services: emergency documents, dues recovery, support to families, repatriation assistance.
 3. Identification of persistent challenges: employer resistance, host-country legal hurdles, documentation lapses, weak outreach.
 - 5) Offloading of Pakistani passengers despite having legal papers
 1. Examination of rising incidents of unjustified offloading,
 2. Review of FIA and immigration officials' conduct, including misuse of discretion, harassment complaints, and SOP violations.
 3. Recommendations for strict accountability, transparent audits, corrective actions, and protection of passengers' legal rights.
 - 6) Any other item with permission of the Chair.
2. The Honourable Members are requested to make it convenient to attend the meeting.



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| (1) | Syed Rafiullah | Chairman |
| (2) | Mr. Nasir Iqbal Bosal | Member |
| (3) | Mr. Zulfiqar Ali Bhatti | Member |
| (4) | Mr. Mian Khan Bugti | Member |
| (5) | Ms. Saeeda Jamshid | Member |
| (6) | Ms. Erum Hamid | Member |
| (7) | Ms. Mah Jabeen Khan Abbasi | Member |
| (8) | Mr. Fateh Ullah Khan | Member |
| (9) | Mr. Zulfiqar Ali Behan | Member |
| (10) | Dr. Mahreen Razzaq Bhutto | Member |
| (11) | Mr. Farhan Chisti | Member |
| (12) | Ms. Sofia Saeed Shah | Member |
| (13) | Mr. Mohammad Ilyas Choudhary | Member |
| (14) | Mr. Adil Khan Bazai | Member |
| (15) | Mr. Amjad Ali Khan | Member |
| (16) | Sahibzada Sibghatullah | Member |
| (17) | Mr. Sajid Khan | Member |
| (18) | Arbab Amir Ayub | Member |
| (19) | Mr. Zubair Khan Wazir | Member |
| (20) | Mr. Umar Farooq | Member |
| (21) | Minister for Overseas Pakistanis and Human Resource Development | Ex-officio Member |

- Attorney General for Pakistan

For information and necessary action with reference to agenda: -

1. **Secretary, Ministry of Overseas Pakistanis and Human Resource Development**, Government of Pakistan, Islamabad, with the request to attend the meeting along with concerned officers having relevance to the agenda.
2. **Secretary, Ministry of Interior and Narcotics Control**, Government of Pakistan, Islamabad, with the request to attend the meeting along with concerned officers having relevance to the agenda item 5).
3. **Director General, Federal Investigation Agency (FIA)**, FIA Headquarter, Islamabad, with the request to attend the meeting along with concerned officers having relevance to the agenda item 5).
4. **Section Officer (Council), Ministry of Overseas Pakistanis and Human Resource Development**, Government of Pakistan, Islamabad to forward names, designations, CNIC numbers of the participants to this Secretariat well before the meeting and provide 45 copies of the brief for the advance study of Hon. Members of the Committee at-least 3 days before the meeting along with a soft copy of the brief on email: talhaharoon.na@gmail.com
5. **Section Officer (Council), Ministry of Interior and Narcotics Control**, Government of Pakistan, Islamabad to forward names, designations, CNIC numbers of the participants to this Secretariat well before the meeting and provide 45 copies of the brief for the advance study of Hon. Members of the Committee at-least 3 days before the meeting along with a soft copy of the brief on email: talhaharoon.na@gmail.com.

For information, coordination, and necessary action to facilitate the convening of the subject meeting:

1. The Joint Secretary (Admin.), National Assembly Secretariat, Islamabad.
2. The Director General (Media / Photography), National Assembly Secretariat, Islamabad.
3. The Draftsman, National Assembly Secretariat, Islamabad with the request to attend the meeting on to depute an officer to attend the meeting for Legislative Business.
4. The Joint Secretary (Finance), National Assembly Secretariat, Islamabad.
5. The Director General (L&R), National Assembly Secretariat, Islamabad.
6. The Director (IT), National Assembly Secretariat, Islamabad with the request to place Notice on website of the Assembly and also SMS to Committee Members.
7. The Director (Automation), National Assembly Secretariat, Islamabad.
8. The Director (Telecasting), National Assembly Secretariat, Islamabad.
9. The Deputy Superintendent of Police (Security), Parliament House, Islamabad.
10. The Librarian, National Assembly Secretariat, Islamabad.
11. The Sergeant-at-Arms, National Assembly Secretariat, Islamabad.
12. The Director, CDA, Parliament House, Islamabad, to do needful through all the concerned relating to Civil, Electrical and other works.
13. The Drawing and Disbursing Officer, National Assembly Secretariat, Islamabad.
14. The Section Officer (Notice Office), National Assembly Secretariat, Islamabad.
15. The Section Officer (Transport), National Assembly Secretariat, Islamabad.
16. Medical Superintendent, Federal Government Poly Clinic Hospital, Islamabad, through In-charge Dispensary, Parliament House, Islamabad.
17. The Annunciation Cell, National Assembly Secretariat, Islamabad.
18. The Resource Centre, Parliament Lodges, Islamabad.

For information to: -

1. The Accountant General Pakistan Revenues, Islamabad.
2. The Advisor (Legislation, Parliamentary Proceedings & Trainings), National Assembly Secretariat, Islamabad.
3. The Additional Secretary (Committees), National Assembly Secretariat, Islamabad.
4. The Additional Secretary (Admin), Prime Minister's Office, Islamabad.
5. The Principal Secretary to the Speaker, National Assembly Secretariat, Islamabad.
6. The Joint Secretary (Committees), National Assembly Secretariat, Islamabad.
7. The Joint Secretary to the Leader of the Opposition, National Assembly of Pakistan, Islamabad.
8. The Joint Secretary to the Deputy Speaker, National Assembly Secretariat, Islamabad.
9. The Staff Officer to the Secretary General, National Assembly Secretariat, Islamabad.
10. S.P.S to the Chief Whip (Ruling Party), Parliament House, Islamabad.
11. S.P.S to the Secretary, Senate Secretariat, Islamabad.
12. Committee Branch-I, II & III, National Assembly and Committee Branch-I & II, Senate Secretariats, Islamabad.
13. All Officers / Branches concerned, National Assembly Secretariat, Islamabad.



(TALHA HAROON)
Secretary Committee/DD