

**NATIONAL ASSEMBLY SECRETARIAT**

No.F.11(1)/2025-Com-III/OP&HRD

Islamabad, the 3<sup>rd</sup> October, 2025

**NOTICE**

**8<sup>th</sup> meeting of the Standing Committee on Overseas Pakistanis and Human Resource Development will be held on Friday, the 17<sup>th</sup> October, 2025 at 10:30 a.m. in Constitution Room (old Committee Room No. 5), Second Floor, Parliament House, Islamabad, to discuss the following agenda: -**

- 1) Confirmation of minutes of previous meeting held on 18<sup>th</sup> September, 2025;
- 2) Comprehensive report / implementation status of the previous recommendations of the Committee;
- 3) To consider "The Industrial Relations (Amendment), Bill 2025" moved by **Ms. Shahida Rehmani, MNA**;
- 4) Comprehensive briefing from the management of the Workers Welfare Fund (WWF) on the following key areas: -
  - i) Objectives and Mandate of WWF: -
    - Statutory background and legal framework of the WWF;
    - Alignment with labor welfare laws, ILO conventions and national labor policy;
  - ii) Mission and Strategic Goals: -
    - Short- and long-term strategic objectives;
    - WWF's role in uplifting the socio-economic conditions of workers;
  - iii) Achievements and Performance review (Last 3 years):-
    - Key performance indicators (KPIs) achieved;
    - Status of infrastructure projects (e.g., housing, hospitals, schools);
    - Financial disbursements and outreach to worker beneficiaries;
  - iv) Benefits and Entitlements Offered to Workers:-
    - Categories of benefits: housing, education, healthcare, marriage grants, death grants, scholarship, etc.;
    - Eligibility criteria and regional distribution;
    - Actual disbursements during the past three years;
  - v) Modus Operandi / Administrative Structure:-
    - Organizational setup and operational framework;
    - Transparency and accountability mechanisms;
    - Coordination with provincial labor departments post- 18 Amendment;
  - vi) Human Resource Matters:-
    - Number of sanctioned and filled posts;
    - Pay scales, allowances, and privileges admissible to WWF employees;
    - Performance-based incentives and HR capacity;
  - vii) Financial Management:-
    - Total investments made and returns generated;
    - Asset valuation, ownership, and maintenance policies;
    - Sources of revenue, including contributions from industrial units;
    - Current liabilities and pending obligations;
    - Utilization of funds and status of unutilized balances;
  - viii) Audit and Oversight:-
    - Audit observations from the last three years (AGP and internal audits);
    - Remedial actions taken on audit paras and financial discrepancies;
  - ix) Legal and Administrative Challenges:-
    - Pending litigations or legal issues;
    - Intergovernmental coordination challenges, especially with provinces;
  - x) Way Forward:-
    - Recommendations for improving governance, efficiency, and impact of WWF;
    - Measures for transparent benefit delivery to deserving workers;
    - Digitization, grievance redressal mechanisms, and public access to information; and
- 5) Any other item with permission of the Chair.

2. The Honourable Members and Mover are requested to make it convenient to attend the meeting.



**(TALHA HAROON)**  
Secretary Committee/DD  
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(1)	<b>Syed Rafiullah</b>	<b>Chairman</b>
(2)	Mr. Nasir Iqbal Bosal	Member
(3)	Mr. Zulfiqar Ali Bhatti	Member
(4)	Mr. Mian Khan Bugti	Member
(5)	Ms. Saeeda Jamshid	Member
(6)	Ms. Erum Hamid	Member
(7)	Ms. Mah Jabeen Khan Abbasi	Member
(8)	Mr. Fateh Ullah Khan	Member
(9)	Mr. Zulfiqar Ali Behan	Member
(10)	Dr. Mahreen Razzaq Bhutto	Member
(11)	Mr. Farhan Chishti	Member
(12)	Ms. Sofia Saeed Shah	Member
(13)	Mr. Mohammad Ilyas Choudhary	Member
(14)	Mr. Adil Khan Bazai	Member
(15)	Mr. Amjad Ali Khan	Member
(16)	Sahibzada Sibghatullah	Member
(17)	Mr. Sajid Khan	Member
(18)	Arbab Amir Ayub	Member
(19)	Mr. Zubair Khan Wazir	Member
(20)	Mr. Umar Farooq	Member
(21)	Minister for Overseas Pakistanis and Human Resource Development	Ex-officio Member
		*****
	• Ms. Shahida Rehmani, MNA	Mover
		*****
	• Attorney General for Pakistan	

**For information and necessary action with reference to agenda: -**

1. **Secretary, Ministry of Overseas Pakistanis and Human Resource Development**, Government of Pakistan, Islamabad, with the request to attend the meeting along with concerned officers having relevance to the agenda.
2. **Secretary, Ministry of Law and Justice**, Government of Pakistan, Islamabad with the request to depute s Senior Draftsman to attend the meeting.
3. **Secretary, Workers Welfare Fund (WWF)**, Government of Pakistan, Building No. 2, Street No. 39, G-10/4, Islamabad, with the request to attend the meeting along with concerned officers having relevance to the agenda and provide 45 copies of the brief for the advance study of Hon. Members of the Committee at-least 3 days before the meeting and also send a soft copy of the brief on email: [talhaharoon.na@gmail.com](mailto:talhaharoon.na@gmail.com).
4. **P.S. to the Federal Minister for Overseas Pakistanis and Human Resource Development**, Islamabad, with request to kindly inform the Hon. Minister to attend the meeting.
5. **Section Officer (Council), Ministry of Overseas Pakistanis and Human Resource Development**, Government of Pakistan, Islamabad to provide 45 copies of the brief for the advance study of Hon. Members of the Committee at-least 3 days before the meeting and also send a soft copy of the brief on email: [talhaharoon.na@gmail.com](mailto:talhaharoon.na@gmail.com). And also forward names, designations, CNIC numbers of the participants to this Secretariat well before the meeting and also ensure provision of the required sets of the working papers before the meeting.
6. **Section Officer (Council), Ministry of Law and Justice**, Government of Pakistan, Islamabad to forward names, designations, CNIC numbers of the participants to this Secretariat well before the meeting and also ensure provision of the required sets of the working papers before the meeting.

**For information, coordination and necessary action respectively to facilitate the holding of the subject meeting: -**

1. Joint Secretary, (Admin), National Assembly Secretariat, Islamabad.
2. Director General (Media / Photography), National Assembly Secretariat, Islamabad, with the request to arrange the media coverage of the meeting and ensure transmission of the Press Release to Media and depute a person for Social Media coverage of the meeting.
3. Joint Secretary, (Finance), National Assembly Secretariat, Islamabad.
4. Joint Secretary (LD&Q), National Assembly Secretariat, Islamabad with the request to depute a Draftsman to attend the meeting.
5. Director General (IT), National Assembly Secretariat, Islamabad, with the request to place Notice on website and also SMS to Committee Members. It is also requested to kindly arrange video-link facility for Committee Members.
6. Director General (L&R), National Assembly Secretariat, Islamabad.
7. Sergeant-at-Arms, National Assembly, Secretariat, Islamabad.
8. Director (Telecasting), National Assembly Secretariat, Islamabad; with the request to arrange live telecasting of proceeding of the meeting.
9. Director (A/T), National Assembly Secretariat, Islamabad.
10. Director, CDA, Parliament House, Islamabad, to do needful through all the concerned relating to Civil, Electrical and other works.
11. Drawing and Disbursing Officer, National Assembly Secretariat, Islamabad.
12. Medical Superintendent, Federal Government Poly Clinic, Islamabad, through In-charge Dispensary, Parliament House, Islamabad.
13. Deputy Superintendent of Police (Security), Parliament House, Islamabad.
14. Annunciation Cell, National Assembly Secretariat, Islamabad.
15. Resource Centre, Parliament Lodges, Islamabad.

**For information to: -**

1. Accountant General Pakistan Revenue, Islamabad.
2. Secretary, Ministry of Parliamentary Affairs, Pak-Secretariat, Islamabad.
3. Additional Secretary (Admin), Prime Minister's Office, Islamabad.
4. Principal Secretary to Hon. Speaker, National Assembly Secretariat, Islamabad.
5. Joint Secretary to Hon. Deputy Speaker, National Assembly Secretariat, Islamabad.
6. Joint Secretary to Hon. Leader of the Opposition, National Assembly of Pakistan, Islamabad.
7. S.P.S to Chief Whip (Ruling Party), Parliament House, Islamabad.
8. S.O to Secretary General, National Assembly Secretariat, Islamabad.
9. S.P.S to Secretary, Senate Secretariat, Islamabad.
10. S.P.S to Secretary, Ministry of Overseas Pakistanis and Human Resource Development, Islamabad.
11. S.P.S to Adviser (Legislation), National Assembly Secretariat, Islamabad.
12. P.S to Chairman, Standing Committee on Overseas Pakistanis and Human Resource Development, Islamabad.
13. S.O (Notice Office), National Assembly Secretariat, Islamabad.
14. A.P.S to Additional Secretary (Committees), National Assembly Secretariat, Islamabad.
15. A.P.S to Joint Secretary (Committees), National Assembly Secretariat, Islamabad.
16. Committee Branches I, II & III, National Assembly Secretariat, Islamabad.
17. Committee Branches-I & II, Senate Secretariat, Islamabad.
18. All Officers/Branches concerned, National Assembly Secretariat, Islamabad.



(TALHA HAROON)  
Secretary Committee/DD