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[AS INTRODUCED IN THE NATIONAL ASSEMBLY]

A BILL

To provide for the establishment of the King's Institute of Higher Education at Karachi.

WHEREAS it is expedient to provide for the establishment of King's Institute of Higher Education at Karachi in the Private Sector and for matters ancillary thereto;

It is hereby enacted as follows:

**Chapter - 1
PRELIMINARY**

1. **Short Title, application, and Commencement:** (i) This Act may be called the King's Institute of Higher Education, Act 2023.

(ii) It shall extend to the whole of Pakistan.

(iii) It shall come into force at once.

2. **Definitions:**

In this Act, unless there is anything repugnant in the subject or context:

- (i) "Authority" means an Authority of the Institute specified in Section 23 or any of the Authority of the Institute as per provision of this Act;
- (ii) "Academic Council" means the Academic council of the Institute;
- (iii) "Board" means the Board of Governors of the Institute;
- (iv) "Board of Directors" means the Board of Directors (BoD) of the Foundation / Sponsoring body;
- (v) "Chancellor" means the Chancellor of the Institute;
- (vi) "College/School" means constituent college or school of the Institute;
- (vii) "Controller of Examinations" means the Controller of Examinations of the Institute;
- (viii) "Commission" means the Higher Education Commission set up by the Higher Education Commission Ordinance, 2002 (LIII of 2002), Amendment Act XXI 2021 and Second Amendment Act XXII of 2021;
- (ix) "Dean" means the Dean of a Faculty of the Institute;
- (x) "Department" means a teaching/research/training department maintained and administered or recognized by the Institute in a manner prescribed;
- (xi) "Director" means the Head of a Teaching Division of the Institute;
- (xii) "Faculty" means the Faculty of the Institute;
- (xiii) "Government" means the Federal Government;
- (xiv) "Institute" means the King's Institute of Higher Education, Karachi;

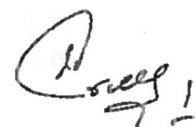
- (xv) "Prescribed" means prescribed by Statutes, Regulations and Rules of the Institute;
- (xvi) "Principal" means the Principal of a constituent college or school of the Institute;
- (xvii) "Professor Emeritus" means retired professor working in a faculty in an honorary capacity;
- (xviii) "Patron" means Patron of the Institute.
- (xix) "Registrar" means the Registrar of the Institute;
- (xx) "Registered Graduate" means a graduate of the Institute who has his/her name entered in the register maintained for the purpose;
- (xxi) "Representation Committees" means the Representation Committees constituted under section 31.
- (xxii) "Review Panel" means the Review Panel set up by the Patron, or, Chancellor in accordance with the provisions of section 8, 9, & 11;
- (xxiii) "Schedule" means a schedule to the Act.
- (xxiv) "Search Committee" means the Search Committee set up by the Board of Governors under section 11;
- (xxv) "Foundation/Sponsoring body" means the Pakistan National Building Material Display Center Foundation; established by a deed of foundation and registered under the Registration Act 1860 under Registration No. 0006 of 2002 dated 11th day of January 2002;
- (xxvi) "Statutes, Regulations and Rules" means the Statutes, Regulations and Rules respectively made or deemed to have been made under this Act; and for the time being in force.
- (xxvii) "Syndicate" means the Syndicate of the Institute;
- (xxviii) "Teachers" include Professors, Associate Professors, Assistant Professors and Lecturers engaged whole-time by the Institute and such other persons as may be declared to be teachers by Regulations;
- (xxix) "Treasurer" means the Treasurer of the Institute;
- (xxx) "Pro-Vice Chancellor" means the Pro-Vice Chancellor of the Institute;
- (xxxi) "Institute Teacher" means a whole-time teacher appointed and paid by the Institute, or recognized by the Institute;
- (xxxii) "Vice Chancellor" means the Vice Chancellor of the Institute;

Chapter II

The Institute

3. Establishment and Incorporation of the Institute:

- (i) There shall be established an Institute to be called King's Institute of Higher Education, consisting of the Patron, Chancellor, the Vice Chancellor, Members of the Board of Governors, and such other officers or authorities as may be prescribed.

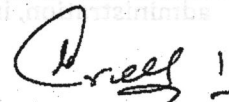


- (ii) The Institute shall be a body corporate, with its main campus at Karachi, having perpetual succession and common seal, with power, among others, to acquire, hold and dispose of any property or investment vesting in it and shall said name sue and be sued.
- (iii) The Institute shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.
- (iv) Notwithstanding anything contained in any other law for the time being in force, the Institute shall have academic, financial, and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act and the Higher Education Commission Ordinance, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board of Governors in the annual budget of the Institute.
- (v) The Institute shall be liable to provide facilities to the representatives of the Higher Education Commission (HEC), or such similar relevant organizations for visitation to enable them to verify that the Institute is maintaining appropriate academic standards.
- (vi) The Institute shall be required to strictly comply with the constitutional provisions, ideology of Pakistan, law and abide by the social, religious, ethical, and cultural ethos, values, and respect cultural & religious sensitivities.

3-A: Jurisdiction: The principal seat of the Institute shall be at Karachi and it may set up its campuses, at such places in Pakistan and abroad with prior approval of the Patron and the Higher Education Commission (HEC).

4. Powers and Purposes of the Institute- The Institute shall have the following powers:

- (i) To provide education and scholarship in such branches of knowledge as it may deem fit, and to make provisions for research, service to society and for the application, advancement and dissemination of knowledge by employing information technology including satellite, television, internet etc., or through conventional methods;
- (ii) to prescribe courses of studies to be conducted by it and the colleges;
- (iii) to hold examinations and to award and confer degrees, diplomas, certificates, and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) to prescribe the terms and conditions of employment of the officers,



teachers, and other employees of the Institute and to lay down terms and conditions that may be different from those applicable to government servants in general;

(v) to engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;

(vi) to confer honorary degrees or other distinctions on approved persons in the manner prescribed;

(vii) to provide for such instruction for persons not being students of the Institute as it may prescribe, and to grant certificates and diplomas to such persons;

(viii) to institute programmes for the exchange of students and teachers between the Institute and other universities, educational institutions, and research organizations, inside as well as outside Pakistan;

(ix) to provide career counseling and job search services to students and alumni;

(x) to maintain linkages with alumni;

(xi) to develop and implement fund-raising plans;

(xii) to provide and support the academic development of the faculty of the Institute;

(xiii) to confer degrees on persons who have carried on independent research under prescribed conditions;

(xiv) to accept the examinations passed and the period of study spent by students of the Institute at other universities and places of learning equivalent to such examinations and periods of study in the Institute, as it may prescribe, and to withdraw such acceptance;

(xv) to co-operate with other Universities, public authorities, or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;

(xvi) to institute Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;

(xvii) to create posts for research, extension, administration, and other related purposes and to appoint persons thereto;

(xviii) to recognize selected members of the teaching staff of constituent colleges or educational institutions admitted to the privileges of the Institute or such other persons as it may deem fit, as Institute teachers;

(xix) to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals, and prizes under prescribed conditions;

(xx) to establish teaching departments, schools, colleges, campuses, faculties, institutes, museums and other centers of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration, inside Pakistan as well as outside Pakistan under prescribed conditions;

- (xxi) to provide for the residence of the students of the Institute and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodging;
- (xxii) to maintain order, discipline, and security on the campuses of the Institute and the colleges;
- (xxiii) to promote the extracurricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (xxiv) to demand and receive such fees and other charges as it may determine;
- (xxv) to make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxvi) to enter into, carry out, vary or cancel contracts;
- (xxvii) to receive and manage property transferred and grants, contributions made to the Institute and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments, or contributions in such manner as it may deem fit;
- (xxviii) to provide for the printing and publication of research and other works; and
- (xxix) to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient to further the objectives of the Institute as a place of education, learning, and research.

5. Institute open to all classes, creeds, etc. -

- (1) The Institute shall be open to all persons of either gender and of whatever religion, race, creed, class, color or domicile and no person shall be denied the privileges of the Institute on the grounds of religion, race, caste, creed, class, color, or domicile.
- (2) An increase in any fee or charge that is in excess of ten percent (10%) per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Patron.
- (3) The Institute shall institute financial aid programmes for students in need, to the extent considered feasible by the Board of Governors given the resources available, so as to enable admission and access to the Institute and the various opportunities provided by it to be based on merit rather than ability to pay:

6. Teaching at the Institute: (1) All recognized teaching in various courses shall be conducted by the Institute or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other governmental or private organizations.

7. The authority responsible for organizing recognized teaching shall be as may be prescribed.

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CHAPTER III

OFFICERS OF THE INSTITUTE

8. **Principal Officers.** The following shall be the principal officers of the Institute, namely:

- a) the Patron
- b) the Chancellor
- c) the Vice Chancellor;
- d) the Pro Vice Chancellor(s)
- e) the Deans;
- f) the Principals of the constituent colleges;
- g) the Chairpersons of the teaching departments;
- h) the Registrar;
- i) the Treasurer;
- j) the Controller of Examinations; and
- k) Such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the Institute.

9. **The Patron:**

1. The President of Islamic Republic of Pakistan shall be the Patron of the Institute.
2. The Patron shall, when present, preside over Convocation of the Institute. In the absence of the Patron, the Chancellor shall preside over the convocation of the Institute.
3. Any proposal to confer an honorary degree shall be subject to confirmation of the Patron.

10. **Visitation:**

(1) The Patron may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made on his/her own motion or at the request of the Commission in respect of any matter connected with the affairs of the Institute, and shall from time to time, direct any person or persons to inquire into or carry out inspection of;

- (a) the Institute, its building, laboratories, and other facilities;
- (b) any institution, department, or hostel maintained by the Institute;
- (c) the adequacy of financial and human resources;
- (d) the teaching, research, curriculum, examination, and other matters of the Institute; and
- (e) Such other matters as the Patron may specify.

(2) The Patron shall communicate to the Board of Governors his/her views with regards to the result of visitation and shall, after ascertaining the views of the

Board of Governors, advise the Chancellor on the action to be taken by it.

- (3) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the result of visitation.
- (4) Where the Board of Governors does not, within the time specified, act/take action to the satisfaction of the Patron, the Patron may issue such directions as he/she deems fit, and Board of Governors shall comply with all such directions.

11. The Chancellor:-

(1) The Chairman of Pakistan National Building Material Display Center Foundation shall be the Chancellor of the Institute and the Chairperson of the Board who shall be appointed by the Foundation for a period of four years on the terms and conditions as Pakistan National Building Material Display Center Foundation may determine.

(2) The Chancellor shall, when present, preside over the meetings of the Board of Governors. In the absence of the Patron, the Chancellor shall preside over the Convocation of the Institute.

(3) The members of the Board of Governors as well as the Vice Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose or the Search Committee established in accordance with the Act and the Statutes, as the case may be, along with those elected.

(4) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the Institute has occurred, he may, -

- (a) As regards proceedings of the Board of Governors, direct that specified proceedings be reconsidered, and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he/she may, after calling upon the Board of Governors to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Board of Governors.

The report of the Review Panel shall be submitted within such time as may be prescribed by the Chancellor. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy, and administration; and

- (b) As regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Board of Governors, direct the Board of Governors to exercise powers under section 24.



12. Removal from the Board of Governors: -

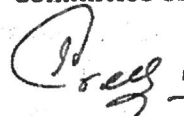
- (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Board of Governors on the ground that such person:
 - (a) has become of unsound mind; or
 - (b) has become incapacitated to function as member of the Board of Governors; or
 - (c) has been convicted by a court of law for an offence involving moral turpitude; or has absented himself from two consecutive meetings without just cause; or
 - (d) Has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.
- (2) The Chancellor shall remove any person from the membership of the Board of Governors on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Board of Governors:

Provided that before passing such a resolution the Board of Governors shall provide the member concerned a fair hearing.

Provided further that the provisions of this section shall not be applicable to the Vice Chancellor in his capacity as a member of the Board of Governors.

13. Vice Chancellor:

- (1) There shall be a Vice Chancellor of the Institute who shall be an eminent academician or a distinguished administrator and shall be appointed on such terms and conditions as may be prescribed.
- (2) The Vice Chancellor shall be the chief executive officer of the Institute responsible for all administrative and academic functions of the Institute and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed to promote the general efficiency and good order of the Institute. The Vice Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers, and other employees of the Institute.
- (3) The Vice Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the Institute.
- (4) The Vice Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Board of



Governors, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(5) The Vice Chancellor shall also have the following powers, namely:-

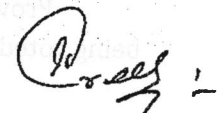
- (a) to direct teachers, officers, and other employees of the Institute to take up such assignments in connection with examination, administration, and such other activities in the Institute as he may consider necessary for the purposes of the Institute;
- (b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Board of Governors for an unforeseen item not provided for in the budget and report it to the Board of Governors at the next meeting;
- (c) to make appointments of such categories of employees of the Institute and in such manner as may be prescribed by the Statutes;
- (d) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the Institute except those appointed by or with the approval of the Board of Governors;
- (e) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the Institute;
and
- (f) To exercise and perform such other powers and functions as may be prescribed.

(6) The Vice Chancellor shall preside at the convocation of the Institute in the absence of the Chancellor.

(7) The Vice Chancellor shall present an annual report before the Board of Governors within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to:

- (a) academics;
- (b) research;
- (c) administration; *and*
- (d) finances.

(8) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Board of Governors, to all officers and Institute teachers and shall be published in such numbers as are required to ensure its wide circulation.



14. Appointment and Removal of the Vice Chancellor.-

(1) The Vice Chancellor shall be appointed by the Chancellor based on recommendations made by the Board of Governors.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice Chancellor shall be constituted by the Board of Governors on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the Convener, two members of the Board of Governors, two distinguished Institute Teachers who are not members of the Board of Governors and one academic of eminence not employed by the Institute. The two distinguished Institute Teachers shall be selected by the Board of Governors through a process, to be prescribed by Statute that provides for the recommendation of suitable names by the Institute Teachers in general. The Search Committee shall remain in existence till such time that the appointment of the next Vice Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be considered by the Board of Governors and of these a panel of three, in order of priority, shall be recommended by the Board of Governors to the Chancellor.

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Board of Governors in the prescribed manner.

(4) The Vice Chancellor shall be appointed for a renewable tenure of four (04) years on terms and conditions prescribed by Statute. The tenure of an incumbent Vice Chancellor shall be renewed once by the Chancellor on receipt of a resolution of the Board of Governors in support of such renewal:

Provided that the Chancellor may call upon the Board of Governors to reconsider such a resolution once.

(5) The Board of Governors may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Vice Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Board of Governors stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice Chancellor that have come to his notice. After consideration of the reference the Board of Governors may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice Chancellor being voted upon the Vice Chancellor shall be given an opportunity of being heard.

(6) A resolution recommending the removal of the Vice Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice Chancellor or return the recommendation to the Board of Governors.

(7) At any time when the office of the Vice Chancellor is vacant, or the Vice Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Board of Governors shall make such arrangements for the performance of the duties of the Vice Chancellor as it may deem fit.

15. Pro-Vice Chancellor. -

(1) The Chancellor may, in consultation with the Vice-Chancellor, shall appoint a Pro-Vice-Chancellor for the main campus or the additional campus, if any, or for both the additional campuses jointly, on such terms and conditions as may be prescribed for a period not exceeding three (03) years.

(2) The Pro-Vice-Chancellor shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice-Chancellor or such other powers and functions, in respect of the campus for which he/she is appointed, as the Chancellor and Vice Chancellor may delegate to him.

16. Dean: - (1) There shall be a Dean for each Faculty who shall be the Chairman of the Board of the Faculty and shall be nominated by the Chancellor from amongst the three senior most teachers in the Faculty, at the recommendations of the Syndicate..

(2) The Dean shall hold office for three years or for a longer period as may be prescribed.

(3) The Dean shall present candidates for admission to degree courses, except honorary degrees, in the courses falling within the purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

(5) The Dean shall supervise the academic work of the Faculty and report to the Vice Chancellor quarterly about the progress of teaching and research in the Faculty.

(6) The Dean with the approval of the Vice Chancellor shall lay down procedures for the performance and evaluation of teaching and research staff.

17. Registrar.- (1) There shall be a Registrar of the Institute to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(1) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(2) The Registrar shall be a full-time officer of the Institute and shall,-



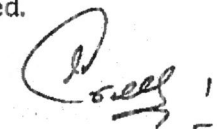
- a. be the administrative head of the secretariat of the Institute and be responsible for the provision of secretariat support to the Authorities of the Institute;
- b. be the custodian of the common seal and the academic records of the Institute;
- c. maintain a register of registered graduates in the prescribed manner;
- d. supervise the process of election, appointment, or nomination of members to the various authorities and other bodies in the prescribed manner; *and*
- e. perform such other duties as may be prescribed.

(3) The term of office of the Registrar shall be a renewable period of three (03) years:

Provided that the Board of Governors may, on the advice of the Vice Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

18. Treasurer.-(1) There shall be a Treasurer of the Institute to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

1. The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.
2. The Treasurer shall be the chief financial officer of the Institute and shall,-
 - (a) manage the assets, liabilities, receipts, expenditures, funds, and investments of the Institute;
 - (b) prepare the annual and revised budget estimates of the Institute and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Board of Governors;
 - (c) ensure that the funds of the Institute are expended on the purposes for which they are provided;
 - (d) have the accounts of the Institute audited annually to be available for submission to the Board of Governors within six months of the close of the financial year, and
 - (e) perform such other duties as may be prescribed.



3. The term of office of the Treasurer shall be a renewable period of three (03) years:

Provided that the Board of Governors may, on the advice of the Vice Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

19. Controller of Examinations. -

(1) There shall be a Controller of Examinations, to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the Institute and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three (03) years:

Provided that the Board of Governors may, on the advice of the Vice Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

20. Director Planning & Development. -

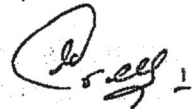
(1) There shall be a Director Planning & Development of the Institute to be appointed by the Board of Governors on the recommendation of the Syndicate for a renewal period of three (03) years on such terms & conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Planning & Development shall be prescribed.

(3) The Director Planning & Development shall be responsible for all matters connected with planning and development and perform such other duties as may be prescribed.

(4) The Director Planning & Development shall:

- i. Prepare short- and long-term plans and development programs to meet vision, goals and priorities set by the Institute management/Board of Governors;
- ii. Conduct comprehensive review, assessment, and analysis of development planning process (project identification, appraisal, selection, implementation, and monitoring) and mechanism;



- iii. Develop a strategy for improving development planning processes and mechanisms based on findings of the situation analysis;
- iv. Provide technical support in developing project proposals and PCs-I, for the Institute;
- v. Preparation of the PC-I, PC-II, PC-III, PC-IV, and PC-V;
- vi. Preparation of cash work and activity plan;
- vii. Preparation of quarterly expenditure statements;
- viii. Preparation of monthly and quarterly progress reports;
- ix. To coordinate with works, purchase, store units and accounts;
- x. To communicate/submit reports, plans, and projects to different donors;

(5) The Board of Governors may on the recommendations/advice of Vice Chancellor, terminate the services of Director Planning and Development on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

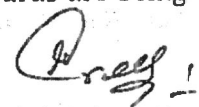
21. Director Quality Enhancement Cell (QEC). -

(1) There shall be a Director Quality Enhancement Cell (QEC) of the Institute to be appointed by the Board of Governors on the recommendation of Syndicate for a renewable period of three (03) years on such terms & conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Quality Enhancement Cell (QEC) shall be as may be prescribed.

(3) The Director Quality Enhancement Cell (QEC) shall be responsible to:

- i. Review the quality standards and the quality of teaching and learning in each subject area;
- ii. Review the academic association with other institutions in terms of effective management of standards and quality of programs;
- iii. Defining clear and explicit standards as points of reference to the review to be carried out. It should also help the employees to know as to what they could expect from candidates;
- iv. Developing qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. undergraduate and graduate programs;
- v. Developing program specifications. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program;
- vi. Developing quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being



maintained and to foster curriculum, subject, and staff development together with research and other scholarly activities;

vii. Ensure that the Institute's quality assurance procedures are designed to fit in with the arrangements in place nationally and internationally for maintaining and improving the quality of Higher Education;

viii. Developing procedures and processes, monitoring & evaluation systems, and standards for the following:

- a. Approval of new program
- b. Annual Monitoring and evaluation including program monitoring, faculty monitoring and student perceptions
- c. Departmental review
- d. Student feedback
- e. Employer feedback
- f. Quality assurance of undergraduate, graduate & doctoral programs
- g. Institutional assessment and performance evaluation
- h. Program specifications
- i. Qualification framework

ix. Director Quality Enhancement Cell (QEC) shall be the member of all statutory bodies/committees of the Institute;

(4) The Board of Governors may on the recommendations/advice of Vice Chancellor, terminate the services of Director Quality Enhancement Cell (QEC) on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

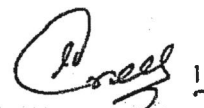
22. Director of Office of Research, Innovation & Commercialization (ORIC). -

(1) There shall be a Director (ORIC) of the Institute to be appointed by the Board of Governors on the recommendation of Syndicate for a renewable period of three (03) years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director (ORIC) shall be as may be prescribed.

(3) The Director (ORIC) shall:

- i. Manage and enhance the research activities of the Institute, develop research policies and priorities, work for fund raising for research, mobilize faculty, business community and industry for research commercialization and serve as an effective advocate for research with the university/Institute and to its broader community of stakeholders and supporters;
- ii. To supervise all aspects of the operation of the Office for Research including research administration (budgeting, auditing, accounting, human



resources, management & maintenance of facilities and equipment, implementation of research contracts and human resources);

- iii. To develop programs and activities that will increase funding for research from all public and private sources, establish and maintain excellent relationships with donors and *private sources, oversee proposals development and submission;
 - iv. To promote the development of public-private partnerships in support of Institute research, link the Institute's research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of Institute research (including incubators and research parks);
 - v. Be responsible to monetize royalty streams from licenses;
 - vi. Collaborate with the principal liaison for technical marking and licensing on the commercialization of the Institute's IP in coordination with other relevant department and offices;
 - vii. Director (ORIC) will work in close liaison with the office of research and development, planning & development, and Institute's technology park.
- (4) The Board of Governors may on the recommendations/advice of Vice Chancellor, terminate the services of Director (ORIC) on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

CHAPTER IV AUTHORITIES OF THE INSTITUTE

23. Authorities.-

(1) The following shall be the Authorities of the Institute, namely:-

- (a) Authorities established by the Act;
 - (i) the Board of Governors;
 - (ii) the Syndicate; and
 - (iii) the Academic Council;
- (b) Authorities to be established by the Statutes;
 - (i) Board of Advanced Studies and Research
 - (ii) Board of Faculties
 - (iii) Board of Studies
 - (iv) Selection Board
 - (v) Graduate and Research Management Council;
 - (vi) Recruitment, Development, Evaluation and Promotion committees for teachers and other staff whether at the level of the department, the Faculty, or the Institute;

- (vii) Career Placement and Internship Committee of each Faculty;
- (viii) Search Committee for the appointment of the Vice Chancellor;
- (ix) Finance and Planning Committee
- (x) the Representation Committees for appointment to the Board of Governors, Syndicate, and the Academic Council;
- (xi) Faculty Council;
- (xii) Departmental Council;
- (xiii) Quality Assurance Committee (QAC);
- (xiv) Discipline Committee; and
- (xv) such other authorities as may be prescribed by the Board

(2) The Board of Governors, the Syndicate and the Academic Council, may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the Institute for the purposes of this Act.

24. Board of Governors.-

(1) The body responsible for the governance of the Institute shall be described as the Board of Governors, and shall consist of the following, namely:-

- a. the Chancellor who shall be the Chairperson of the Board of Governors;
- b. the Vice-Chancellor;
- c. the Pro Vice-Chancellor (s);
- d. one member of the Government not below the rank of Additional Secretary from the concerned Ministry or any other department relevant to the special focus of the Institute;
- e. four persons from society at large, preferably two or at least one female being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, industry, and engineering such that the appointment of these persons reflects a balance across the various fields:
- f. one person from amongst the alumni of the Institute;
- g. two persons from the academic community of the country, other than an employee of the Institute, at the level of professor or principal of a college;
- h. four Institute Teachers (One from each tier i.e. Professor, Associate Professor, Assistant Professor and Lecturer);
- i. nominee of the Commission;
- j. Vice Chancellor, Quaid-i-Azam University, Islamabad; and



k. one person nominated by the Foundation.

(2) The numbers of the members of the Board of Governors specified against clauses (f) to (i) of sub-section (1) may be increased by the Board of Governors through Statutes subject to condition that the total membership of the Board of Governors does not exceed twenty-one, with a maximum of five Institute Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(1) All appointments to the Board of Governors shall be made by the Chancellor. Appointments of persons specified in clauses (f) to (g) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 28 and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Board of Governors.

Provided further that as regards the Institute Teachers specified in clause (h) of sub-section (1) the Board of Governors shall prescribe a procedure for appointment based on elections that provide for voting by the various categories of Institute Teachers. Provided also that the Board of Governors may alternatively prescribe that appointment of Institute Teachers to the Board of Governors shall also be in the manner provided by this sub-section for the persons specified in clauses (f) to (g) of sub-section (1).

(2) Members of the Board of Governors, other than *ex officio* members, shall hold office for three years. One-third of the members, other than *ex officio* members, of the First Board of Governors, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One half of the remaining members, other than *ex officio* members, of the First Board of Governors, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than *ex officio* members, shall retire from office on the expiration of the third year:

Provided that no person, other than an *ex officio* member, may serve on the Board of Governors for more than two consecutive terms:

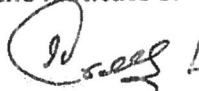
Provided further that the Institute Teachers appointed to the Board of Governors may not serve for two consecutive terms.

(3) The Board of Governors shall meet at least twice in a calendar year.

(4) Service on the Board of Governors shall be on honorary basis. However, actual expenses may be reimbursed as prescribed.

(5) The Registrar shall be the Secretary of the Board of Governors.

(6) In the absence of the Chancellor, meetings of the Board of Governors shall be presided over by such member, not being an employee of the Institute or


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the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Board of Governors.

- (7) Unless otherwise prescribed by this Act, all decisions of the Board of Governors shall be taken based on the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.
- (8) The quorum for a meeting of the Board of Governors shall be two thirds of its membership, a fraction being counted as one.

25. Powers and functions of the Board of Governors. -

(1) The Board of Governors shall have the power of general supervision over the Institute and shall hold the Vice Chancellor and the Authorities accountable for all the functions of the Institute. The Board of Governors shall have all powers of the Institute not expressly vested in an Authority or officer by the Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Board of Governors shall have the following powers:-

- (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report, and the annual statement of account;
- (b) to hold, control and lay down policy for the administration of the property, funds, and investments of the Institute, including the approval of the sale and purchase or acquisition of immovable property;
- (c) to oversee the quality and relevance of the Institute's academic programmes and to review the academic affairs of the Institute in general;
- (d) to approve the appointment of the Deans, Professors, Associate Professors and such other senior faculty and senior administrators as may be prescribed;
- (e) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers, and other employees of the Institute;
- (f) to approve strategic plans;
- (g) to approve financial resource development plans of the Institute;
- (h) to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 27 and 29, as the case may be:

Provided that the Board of Governors may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be;

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- (i) to annul by order in writing the proceedings of any Authority or officer if the Board of Governors is satisfied that such proceedings are not in accordance with the provisions of the Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (j) to recommend to the Chancellor removal of any member of the Board of Governors in accordance with the provisions of the Act;
- (k) to make appointment of members of the Syndicate, other than *ex officio* members, in accordance with the provisions of the Act;
- (l) to make appointment of members of the Academic Council, other than *ex officio* members, in accordance with the provisions of the Act;
- (m) to appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (n) to remove any person from the membership of any Authority if such person:
 - (i) has become of unsound mind; or
 - (ii) has become incapacitated to function as member of such Authority; or
 - (iii) has been convicted by a court of law for an offence involving moral turpitude; *and*
- (o) To determine the form, provide for the custody and regulate the use of the common seal of the Institute.

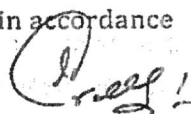
(3) The Board of Governors may, subject to the provisions of the Act delegate all or any of the powers and functions of any Authority, officer or employee of the Institute at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Board of Governors may create new posts or positions at the additional campus.

26. **Visitation:** - The Board of Governors may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the Institute.

27. **Syndicate:** -

(1) There shall be a Syndicate of the Institute consisting of the following:-

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro Vice Chancellor(s);
- (c) the Deans of the Faculties of the Institute;
- (d) three professors from different departments, who are not members of the Board of Governors, to be elected by the Institute Teachers in accordance


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with procedure to be prescribed by the Board of Governors;

- (e) Principals/Directors/Heads of the constituent colleges;
- (f) the Registrar;
- (g) the Director (QEC);
- (h) the Director (P&D);
- (i) the Director (ORIC);
- (j) the Treasurer; *and*
- (k) the Controller of Examinations;

(2) Members of the Syndicate, other than *ex officio* members, shall hold office for three years.

(3) As regards the three professors described in clause (d) of sub-section (1) the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 31. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Vice Chancellor.

(4) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

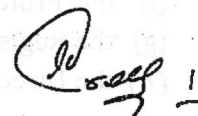
(5) The Syndicate shall meet at least once in each quarter of the year.

28. Powers and duties of the Syndicate:-

(1) The Syndicate shall be the executive body of the Institute and shall, subject to the provisions of the Act and the Statutes, exercise general supervision over the affairs and management of the Institute.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Statutes and directions of the Board of Governors, the Syndicate shall have the following powers:-

- a) to consider the annual report, the annual and revised budget estimates and to submit these to the Board of Governors;
- b) to transfer and accept transfer of movable property on behalf of the Institute;
- c) to enter into, vary, carry out and cancel contracts on behalf of the Institute;
- d) to cause proper books of account to be kept for all sums of money received and expended by the Institute and for the assets and liabilities of the Institute;
- e) to invest any money belonging to the Institute including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;

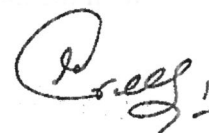


- f) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the Institute;
- g) to administer any funds placed at the disposal of the Institute for specified purposes;
- h) to provide the buildings, libraries, premises, furniture, apparatus, equipment, and other means required for carrying out the work of the Institute;
- i) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- j) to recommend to the Board of Governors admission of educational institutions to the privileges of the Institute and withdraw such privileges;
- k) to arrange for the inspection of colleges and the departments;
- l) to institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;
- m) to create, suspend or abolish such administrative or other posts as may be necessary;
- n) to prescribe the duties of officers, teachers, and other employees of the
- o) Institute;
- p) to report to the Board of Governors on matters with respect to which it has been asked to report;
- q) to appoint members to various Authorities in accordance with the provisions of the Act;
- r) to propose drafts of Statutes for submission to the Board of Governors;
- s) to regulate the conduct and discipline of the students of the Institute;
- t) to take actions necessary for the good administration of the Institute in general and to this end exercise such powers as are necessary;
- u) to delegate any of its powers to any Authority or officer or a committee; *and*;
- v) to perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

29. Academic Council.-

(1) There shall be an Academic Council of the Institute consisting of the following:--

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro Vice Chancellors;
- (c) the Deans of Faculties and such Heads of departments as may be prescribed;
- (d) five members representing the departments, institutes, and the constituent colleges to be elected in the manner prescribed by the Board of Governors;
- (e) two Principals of constituent colleges;
- (f) five Professors including Emeritus Professors;
- (g) the Registrar;
- (h) the Director (QEC);



- (i) Nominee of the Commission;
- (j) the Controller of Examinations; and
- (k) the Librarian;

(2) The Board of Governors shall appoint the members of the Academic Council, other than the *ex-officio* and the elected members, on the recommendation of the Vice Chancellor:

Provided that as regards the five professors and the members representing the departments, institutes, and the constituent colleges the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 31. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Vice Chancellor.

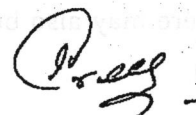
- (3) Members of the Academic Council shall hold office for three years.
- (4) The Academic Council shall meet at least once in each quarter.
- (5) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

30. Powers and functions of the Academic Council.-

(1) The Academic Council shall be the principal academic body of the Institute and shall, subject to the provisions of the Act and the Statutes, have the power to lay down proper standards of instruction, research, and examinations and to regulate and promote the academic life of the Institute and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to,-

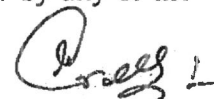
- (a) approve the policies and procedures pertaining to the quality of academic programmes;
- (b) approve academic programmes;
- (c) Approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations, and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) propose to the Syndicate schemes for the constitution and organization of Faculties, teaching departments and board of studies;
- (f) appoint paper setters and examiners for all examinations of the Institute after receiving panels of names from the relevant authorities;
- (g) institute programmes for the continued professional development of Institute Teachers at all levels;



- (h) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the Institute;
- (i) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (j) frame regulations for submission to the Board of Governors;
- (k) prepare an annual report on the academic performance of the Institute; *and*
- (l) perform such functions as may be prescribed by Regulations.

31. Representation Committees:-

- (1) There shall be a Representation Committee constituted by the Board of Governors through Statute for recommendation of persons for appointment to the Board of Governors in accordance with the provisions of section 16.
- (2) There shall also be a Representation Committee constituted by the Board of Governors through Statute for the recommendation of persons for appointment to the Syndicate and the Academic Council in accordance with the provisions of sections 27 and 29.
- (3) Members of the Representation Committee for appointments to the Board of Governors shall consist of the following:-
 - (a) three members of the Board of Governors who are not Institute Teachers;
 - (b) two persons nominated by the Institute Teachers from amongst themselves in the manner prescribed;
 - (c) one person from the academic community, not employed by the Institute, at the level of professor or college principal to be nominated by the Institute Teachers in the manner prescribed; and
 - (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Board of Governors.
- (4) The Representation Committee for appointments to the Syndicate and the Academic Council shall consist of the following:
 - a) two members of the Board of Governors who are not Institute Teachers.
 - b) three persons nominated by the Institute Teachers from amongst themselves in the manner prescribed;
- (5) The tenure of the Representation Committees shall be three years: Provided that no member shall serve for more than two consecutive terms.
- (6) The procedures of the Representation Committees shall be as may be prescribed.
- (7) There may also be such other Representation Committees set up by any of the



other Authorities of the Institute as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the Institute.

32. Appointment of Committees by certain Authorities.-

(1) The Board of Governors, the Syndicate, the Academic Council, and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions, and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

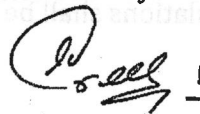
Chapter V

STATUTES, REGULATIONS AND RULES

33. Statutes.-

(1) Subject to the provisions of the Act, Statutes, to be published in the official Gazette, may be made to regulate or prescribe all or any of the following matters:-

- (a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Board of Governors shall be prepared;
- (b) the Institute fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for Institute employees;
- (d) the scales of pay and other terms and conditions of service of officers, teachers and other Institute employees;
- (e) the maintenance of the register of registered graduates;
- (f) admission of educational institutions to the privileges of the Institute and the withdrawal of such privileges;
- (g) the establishment of Faculties, departments, institutes, colleges, and other academic divisions;
- (h) the powers and duties of officers and teachers;
- (i) conditions under which the Institute may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (j) conditions for appointment of Emeritus Professors and award of honorary degrees;
- (k) efficiency and discipline of Institute employees;
- (l) the constitution and procedure to be followed by Representation



Committees in carrying out functions in terms of this Act;

- (m) the constitution and procedure to be followed by the Search Committee for appointment of the Vice Chancellor;
- (n) constitution, functions, and powers of the Authorities of the Institute; *and*
- (o) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Board of Governors which may approve or pass with such modifications as the Board of Governors may think fit or may refer to the Syndicate, as the case may be, for reconsideration of the proposed draft:

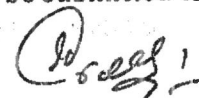
Provided that Statutes concerning any of the matters mentioned in clauses (a) and (l) of sub-section (1) shall be initiated and approved by the Board of Governors, after seeking the views of the Syndicate:

Provided further that the Board of Governors may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of the Act and approve such Statute after seeking the views of the Syndicate.

34. Regulations.- (1) Subject to the provisions of the Act and the Statutes, the Academic Council may make Regulations to be published in the official gazette for all or any of the following matters:-

- (a) the courses of study for degrees, diplomas, and certificates of the Institute;
- (b) the manner in which the teaching referred to in sub-section (1) of section 6 shall be organized and conducted;
- (c) the admission and expulsion of students to and from the Institute;
- (d) the conditions under which students shall be admitted to the courses and the examinations of the Institute and shall become eligible for the award of degrees, diplomas, and certificates;
- (e) the conduct of examinations;
- (f) conditions under which a person may carry on independent research to entitle him to a degree;
- (g) the institution of fellowships, scholarships, exhibitions, medals, and prizes;
- (h) the use of the Library;
- (i) the formation of Faculties, departments, and Board of Governors of studies; *and*
- (j) all other matters which by the Act or the Statutes are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to



the Board of Governors which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board of Governors.

(3) Regulations regarding or incidental to matters contained in sub-clauses (g) and (i) shall not be submitted to the Board of Governors without the prior approval of the Syndicate.

35. **Amendment and repeal of Statutes and Regulations.**— The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

36. **Rules:**—

(1) The Authorities and the other bodies of the Institute may make Rules, to be published in the official Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the Institute which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Syndicate.

CHAPTER VI INSTITUTE FUND


37. **Institute Fund:**— The Institute shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

38. **Audits and Accounts:** —

(1) The Accounts of the Institute shall be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, constituent colleges/institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the Institute with authority vested in the head of each cost centre to sanction expenditure out of the budget allocated to it. Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the Institute through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the



funds so generated may be shared with the Institute Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the Institute, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the Institute.

(6) Without prejudice to the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law in force, the annual audited statement of accounts of the Institute shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer. The annual audited statement of accounts so prepared shall be submitted to the relevant Government forum.

(7) The observations, if any, together with such annotations as the Treasurer may make, shall be considered by the Syndicate, and shall be placed before the Board of Governors within six months of closing of the financial year.

CHAPTER VII GENERAL PROVISIONS

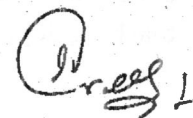
39. **Opportunity to show cause.** - Except as otherwise provided by law no officer, teacher or other employee of the Institute holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

40. **Appeal to the Syndicate and the Board of Governors.**- Where an order is passed punishing any officer (other than the Vice-Chancellor), teacher or other employee of the Institute or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the Institute other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Board of Governors.

41. **Service of the Institute.** -

(1) All persons employed by the Institute in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of the Institute.

(2) An officer, teacher or other employee of the Institute shall retire from service on the attainment of such age or tenure of service as may be prescribed.



42. **Benefits and Insurance.** -The Institute shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

43. **Commencement of term of office of members of Authority.** -

(1) When a member of a newly constituted Authority is elected, appointed, or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the Institute for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

44. **Filling of casual vacancies in Authorities.** -Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.

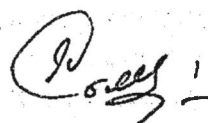
45. **Flaws in the constitution of Authorities.** -Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office under Government or because an organization, institution or other body outside the Institute has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Board of Governors may direct.

46. **Proceedings of Authorities not invalidated by the vacancies.** - No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority, whether present or absent.

47. **First Statutes and Regulations.** -Notwithstanding anything to the contrary contained in the Act, the President of Pakistan shall promulgate the First Statutes and Regulations which shall be deemed to be Statutes and Regulations framed under section 33 and 34 and shall continue to remain in force until amended or replaced or till such time as new Statutes and Regulations are framed in accordance with the provisions of the Act.

48. **Removal of difficulties.** -

(1) If any question arises as to the interpretation of any of the provisions of the Act, it shall be placed before the Patron and Higher Education Commission whose decision thereon shall be final.



(2) If any difficulty arises in giving effect to any of the provisions of the Act, the Chancellor may make such order after obtaining the views of the Board of Governors, not inconsistent with the provisions of the Act, as may appear to him to be necessary for removing the difficulty.

(3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Board of Governors.

49. Indemnity. -No suit or legal proceedings shall lie against the Government, the Institute or any Authority, officer or employee of the Government or the Institute or any person in respect of anything which is done in good faith under the Act.

Statement of objects and Reasons

To provide for the establishment of the King's Institute of Higher Education at Karachi.

Sd-

Mr. Qaiser Ahmed Shaikh,
Member National Assembly