

[AS PASSED BY THE NATIONAL ASSEMBLY]

A
BILL

Act to provide for the establishment of the Metropolitan International Institute of Science & Technology.

Whereas it is expedient to provide for the establishment of Metropolitan International Institute of Science & Technology at Faisalabad in the private sector and to provide for matters connected therewith and ancillary thereto.

It is enacted as follows:

CHAPTER I

PRELIMINARY

1. **Short Title, Application and Commencement.** — (1) This Act may be called the Metropolitan International Institute of Science & Technology Act, 2023.

(2) The provisions of this Act shall come into force at once.

2. **Definitions:** — In this Act unless there is anything repugnant in the subject or context, —

- i. "Academic Council" means the Academic Council of the Institute.
- ii. "Authority" means any of the Authorities of the Institutes specified or set up in terms of section 21;
- iii. "Board of Directors" means the Board of Directors (BoD) of the FIST Education (Pvt) Limited registered under section 16 of the Companies Act, 2017 (XIX of 2017) vide Registration No. 0215734;
- iv. "Board of Governors" means Board of Governors of the Institute;
- v. "Campus" means campus of the Institute;
- vi. "Chancellor" means Chancellor Metropolitan International Institute of Science & Technology, Faisalabad who shall also be the Chairperson of Board of Directors of FIST Education (Pvt) Limited and Chairperson Board of Governors of the Institute;
- vii. "Chairman" means the head of a Teaching Department;

- viii. "College" means a constituent educational college/institution, by whatever named, maintained, and administered by the Institute;
- ix. "Commission" means the Higher Education Commission set up by the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- x. "Controller of Examination" means Controller of Examination of the Institute;
- xi. "Dean" means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;
- xii. "Department" means a teaching department maintained and administered, or recognized by the Institute in the manner prescribed;
- xiii. "Director" means Head of an Institute/College established as a Constituent Institute/college by the Institute;
- xiv. "Faculty" means an administrative and academic unit of the Institute consisting of one or more departments, as prescribed;
- xv. "Government" means the Provincial Government of the Punjab;
- xvi. "Officer" means an Officer of the Institute specified in section 08 of the Act;
- xvii. "Prescribed" means prescribed by Statutes, Regulations or Rules and made under the Act;
- xviii. "Patron" means Patron of the Institute;
- xix. "Pro-Vice-Chancellor" means Pro-Vice-Chancellor(s) of the Institute;
- xx. "Professor Emeritus" means a retired Professor working in a faculty/department in the capacity of an Emeritus Professor;
- xxi. "Representation Committees" means the Representation Committees constituted under section 29;
- xxii. "Review Panel" means the Review Panel set up by the Patron or Chancellor in accordance with the provisions of section 12;
- xxiii. "Vice-Chancellor" means the Vice-Chancellor of the Institute;
- xxiv. "Registrar" means Registrar of the Institute;
- xxv. "Schedule" means a Schedule to the Act;
- xxvi. "Search Committee" means the Search Committee set up by the Board of Governors under section 13;
- xxvii. "Statutes", "Regulations" and "Rules" mean respectively the Statutes, the Regulations and the Rules made under this Act and for the time being in force;
- xxviii. "Sponsoring Body" means FIST Education (Pvt) Limited registered under section 16 of the Companies Act, 2017 (XIX of 2017) vide Registration No. 0215734;
- xxix. "Syndicate" means Syndicate of the Institute;

- xxx. "Teachers" include Professors, Associate Professors, Assistant Professors Lecturers, Tutors engaged whole-time by the Institute or by a constituent College and such other persons as may be declared to be teachers by Regulations;
- xxxi. "Institute" means the Metropolitan International Institute of Science & Technology (MIIST), Faisalabad established under the Act;
- xxxii. "Institute Teacher" means a whole-time teacher appointed and paid by the Institute, or recognized by the Institute as such;

CHAPTER II

THE INSTITUTE

3. Establishment and Incorporation of the Institute. — (1) There shall be established an Institute to be called the Metropolitan International Institute of Science & Technology located at Faisalabad in the Private sector.

(2) The Institute shall consist of the following, namely:—

- (a) the Patron,
- (b) the Chancellor,
- (c) the members Board of Governors and Syndicate,
- (d) the Vice-Chancellor,
- (e) the Pro-Vice-Chancellor;
- (f) the Deans; and
- (g) such other officers as may be prescribed;
- (h) all Institute teachers and persons recognized as students of the Institute in accordance with terms prescribed from to time; and
- (i) all other full-time officers and members of the staff of the Institute.
- (j) the members of the authorities of the Institute established under section 22;

(3) The Institute shall be a body corporate by the name of the Metropolitan International Institute of Science & Technology and shall have perpetual succession and a common seal, and may sue and be sued by the said name:

- (4) The Institute shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.
- (5) Notwithstanding anything contained in any other law for the time being in force, the Institute shall have academic, financial, and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this act and the Punjab Higher Education Commission Act, and Higher Education Commission Ordinance, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board of Governors in the annual budget of the Institute.
- (6) All properties, rights, and interests of whatever kind, used, enjoyed, possessed, owned, or vested in, or held in trust by or for any of its constituent colleges shall pass to the Institute established under this act.

4. Powers and Purposes of the Institute.— The Institute shall have the following powers, namely:—

- i. to provide for education and scholarship in the fields of Engineering & Technology, Business & Management Sciences, Natural Sciences, Health & Medical Sciences, Pharmacy, Veterinary & Animal Sciences, Social Sciences, Law, Arts & Humanities, Computer Science & Information Technology and in such other branches of knowledge as it may deem fit, and to make provision for research, service to society and for the application, advancement, and dissemination of knowledge in such manner as it may determine. Provided that in case of medical, engineering, and other professional education, approval of the relevant Accreditation councils/forums shall be a pre-requisite;

- ii. to prescribe courses of studies to be conducted by it and the constituent colleges;
- iii. to hold examinations and to award and confer degrees, diplomas, certificates, and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- iv. to prescribe the terms and conditions of employment of the officers, teachers, and other employees of the Institute and to lay down terms and conditions that may be different from those applicable to government servants in general;
- v. to engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;
- vi. to confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- vii. to provide for such instruction for persons not being students of the Institute as it may prescribe, and to grant certificates and diplomas to such persons;
- viii. to establish programmes for the exchange of students and teachers between the Institute and other universities, educational institutions, and research organisations, inside as well as outside Pakistan;
- ix. to provide career counselling and job search services to students and alumni;
- x. to maintain linkages with alumni;
- xi. to develop and implement fund-raising plans;
- xii. to provide and support the academic development of the faculty of the Institute;
- xiii. to confer degrees on persons who have carried on independent research under prescribed conditions;
- xiv. to accept the examinations passed and the period of study spent by students of the Institute at other universities and places of learning equivalent to such examinations and periods of study in the Institute, as it may prescribe, and to withdraw such acceptance;

- xv. to co-operate with other Institute, public authorities, or private organisations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- xvi. to establish Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;
- xvii. to create posts for research, extension, administration, and other related purposes and to appoint persons thereto;
- xviii. to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals, and prizes under prescribed conditions;
- xix. to establish teaching departments, schools, constituent colleges, faculties, museums and other centres of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;
- xx. to provide for the residence of the students of the Institute and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodging;
- xxi. to maintain order, discipline, and security on the campuses of the Institute and the colleges;
- xxii. to promote the extra-curricular and recreational activities of such students, and to make arrangements, for promoting their health and general welfare;
- xxiii. to demand and receive such fees and other charges as it may determine;
- xxiv. to make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- xxv. to enter into, carry out, vary or cancel contracts;
- xxvi. to receive and manage property transferred and grants, contributions made to the Institute and to invest any fund

representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;

xxvii. to provide for the printing and publication of research and other works; and

xxviii. to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the Institute as a place of education, learning, and research.

5. Jurisdiction. — (1) The jurisdiction of the Institute shall extend to the whole of Pakistan and abroad.

(2) The principal seat of the Institute shall be at Faisalabad, and it may set up campus (es), at such places in Pakistan and abroad as the Board of Governors may determine and with prior approval of Higher Education Commission.

6. Institute Open to All: — (1) The Institute shall be open to all persons; and admission to the institute shall not be denied merely on the basis of gender, religion, race, creed, domicile, and colour.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualised basis from the last such increase may not be made except in special circumstances, and only with the approval of the Patron.

(3) The Institute shall institute financial aid programmes for students in need, to the extent considered feasible by the Board of Governors given the resources available, to enable admission and access to the Institute and the various opportunities provided by it to be based on merit rather than ability to pay:

Provided that the Institute may institute self-finance schemes not covering more than ten percent of the total number of candidates in any on-campus taught course or research-based programme of study.

7. Teaching at the Institute. — (1) All recognized teaching in various courses shall be conducted by the Institute or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance/virtual

learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other governmental or private organizations.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

CHAPTER III

OFFICERS OF THE INSTITUTE

8. **Officers of the Institute**— The following shall be the principal officers of the Institute, namely:—

- (a) the Patron;
- (b) the Chancellor;
- (c) the Vice-Chancellor;
- (d) the Pro-Vice-Chancellor;
- (e) the Deans;
- (f) the Directors of the Constituent Colleges;
- (g) the Chairmen/Heads of the teaching and research departments;
- (h) the Registrar;
- (i) the Treasurer;
- (j) the Controller of Examinations; and
- (k) such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the Institute.

9. **Patron.** — (1) The President of Pakistan shall be the Patron of the Institute.

(2) The Patron shall, when present, preside at the convocation of the Institute. In the absence of Patron, the Chancellor shall preside over the convocation of the Institute.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

10. **Visitation.**—(1) The Patron may, in accordance with the terms and procedures as may be prescribed, cause an inspection or inquiry to be made on his own motion or at the request of the Commission in respect of any matter connected with the affairs of the Institute and shall, from time to time, direct any person or persons to inquire into or carry out inspection of:

- (a) the Institute, its building, laboratories, libraries and other facilities;

- (b) any institution, department or hostel maintained by the Institute;
 - (c) the adequacy of financial and human resources;
 - (d) the teaching, research, curriculum, examination and other matters of the Institute; and
 - (e) such other matters as the Patron may specify.
- (2) The Patron shall communicate to the Board of Governors his/her views with regard to the result of visitation and shall, after ascertaining the views of the Board of Governors, advise the Chancellor on the action to be taken by it.
- (3) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.
- (4) Where the Board of Governors does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and Board of Governors shall comply with all such directions.
- 11. Chancellor: —** (1) The Chancellor of the Institute shall be appointed by the Board of Directors for a renewable period of four (04) years, as the Board of Directors may determine. The Chancellor shall be Chairperson of the Board of Governors (BoG) of the Institute.
- (2) The Chancellor shall, in absence of the Patron preside over the Convocation of the Institute.
- (3) The members of the Board of Governors as well as the Vice-Chancellor shall be appointed by the Chancellor in the prescribed manner.
- (4) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the Institute has occurred, he may, —
- (a) as regards proceedings of the Board of Governors, direct that specified proceedings be reconsidered, and appropriate action taken within one month of the direction having been issued:
- Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he/she may, after calling upon the Board of Governors to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Board of Governors. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration and the report of the Review Panel shall be submitted within such time as may be specified by the Chancellor; and
- (b) as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Board of Governors, direct the Board of Governors to exercise powers under section 18.

12. Removal from the Board of Governors.— (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Board of Governors on the ground that such person:

- (a) has become of unsound mind; or
- (b) has become incapacitated to function as member of the Board of Governors; or
- (c) has been convicted by a court of law for an offence involving moral turpitude; or
- (d) has absented himself from two consecutive meetings without just cause; or
- (e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall remove any person from the membership of the Board of Governors on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Board of Governors:

Provided that before passing such resolution the Board of Governors shall provide the member concerned a fair hearing.

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his/her capacity as a member of the Board of Governors.

12. Vice-Chancellor.— (1) There shall be a Vice-Chancellor of the Institute who shall be an eminent academic or a distinguished administrator and shall be appointed by the Chancellor on such terms and conditions as may be prescribed by the Board of Governors.

- (2) The Vice-Chancellor shall be the Chief Executive Officer of the Institute responsible for all administrative and academic functions of the Institute and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed to promote the general efficiency and good order of the Institute. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers and other employees of the Institute, and entrusted to him by the Patron, the Board, the Committee and the Council.
- (3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the Institute.
- (4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor,

take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Board of Governors, to be set up by Statute, The Emergency Committee may direct such further action as is considered appropriate.

(5) The Vice-Chancellor shall also have the following powers, namely:—

- (a) to direct teachers, officers, and other employees of the Institute to take up such assignments in connection with examination, administration, and such other activities in the Institute as he may consider necessary for the purposes of the Institute;
- (b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Board of Governors for an unforeseen item not provided for in the budget and report it to the Board of Governors at the next meeting;
- (c) to make appointments of such categories of employees of the Institute and in such manner as may be prescribed by the Statutes;
- (d) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the Institute except those appointed by or with the approval of the Board of Governors;
- (e) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the Institute; and
- (f) to exercise and perform such other powers and functions as may be prescribed.

(6) The Vice-Chancellor shall preside at the convocation of the Institute in the absence of the Chancellor, or any other person nominated by the Chancellor.

(7) The Vice-Chancellor shall present an annual report before the Board of Governors within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to:

- (a) academics;
- (b) research;
- (c) administration; and
- (d) finances

(8) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Board of Governors, to all officers and Institute teachers and shall be published in such numbers as are required to ensure its wide circulation.

13. Appointment and Removal of the Vice-Chancellor:—

(1) The Vice-Chancellor shall be appointed by the Chancellor based on recommendations made by the Board of Governors.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Board of Governors on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor of whom one shall be appointed the Convener, two members of the Board of Governors, two distinguished Institute Teachers who are not members of the Board of Governors and one academic of eminence not employed by the Institute. The two distinguished Institute Teachers shall be selected by the Board of Governors through a process, to be prescribed by Board of Governors that provides for the recommendation of suitable names by the Institute Teachers in general. The Search Committee shall remain in existence till such time that the appointment of the next Vice-Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice-Chancellor shall be considered by the Board of Governors and of these a panel of three, in order of priority, shall be recommended by the Board of Governors to the Chancellor.

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Board of Governors in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a renewable tenure of four (04) years

on terms and conditions prescribed by Statute. The tenure of an incumbent Vice-Chancellor shall be renewed by the Chancellor on receipt of a resolution of the Board of Governors in support of such renewal only once.

Provided that the Chancellor may call upon the Board of Governors to reconsider such resolution once.

- (5) The Board of Governors may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Board of Governors stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Board of Governors may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor.

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon the Vice-Chancellor shall be given an opportunity of being heard.

- (6) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice-Chancellor or return the recommendation to the Board of Governors.

- (7) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Chancellor shall make such arrangements for the performance of the duties of the Vice-Chancellor as it may deem fit.

14. The Pro-Vice-Chancellor (Administration & Finance):—(1) There shall be a Pro-Vice-Chancellor (Administration & Finance) of the Institute and shall be appointed on such terms and conditions as may be prescribed by the Board of Governors.

(2) Subject to the overall supervision of the Vice-Chancellor, the Pro-Vice-Chancellor (Administration & Finance) shall be in charge of the administrative and financial affairs of the Institute and shall formulate and recommend to the committee, the council and Vice-Chancellor for approval of rules & regulations relating to financial and administrative matters of the Institute:-

- (3) The Pro-Vice-Chancellor (Administration & Finance) shall have following power:

- (a) To liaise with government, agencies, local bodies, and other authorities in connection with financial and administrative affairs of the Institute;
- (b) To administer the financial resources of the Institute;
- (c) To administer the residences of the students, teachers, and other staff members of the Institute;
- (d) To supervise the extra-curricular and recreational activities of the Institute including the matters of the health and general welfare;
- (e) To maintain discipline in the Institute;
- (f) To sanction expenditures provided for the approved budget in accordance with the rules;
- (g) To perform such other functions and exercise such other powers as may be entrusted to or delegated to him by the board, the committee, the council, or the Vice-Chancellor and;
- (h) To delegate any of his power to appropriate level of management subject to such conditions as may deem fit.

15. The Pro-Vice-Chancellor (Academics & Research) ---(1) There shall be a Pro-Vice-Chancellor (Academics & Research) of the Institute and shall be appointed on such terms and conditions as may be prescribed by the Board of Governors.

(2) The Pro-Vice-Chancellor (Academic & Research) shall assist the Vice-Chancellor on matters relating to teaching, research academic program, extension, and other development projects.

(3) Subject to the overall supervision of the Vice-Chancellor, he/she shall formulate and recommend to the committee or the council for approval rules & regulations relating to the academic and research matters of the Institute

(4) The Pro-Vice-Chancellor (Academics & Research) shall have following powers:

- (a) To liaise with other universities, learning institutions, industry and research organization for apprenticeship and placement of the students, training of the teachers, and other academic and research activities;
- (b) To submit recommendations to the council on the courses of study to be taught in the Institute giving due consideration to the advice of the advisory board constituted for the purpose;

- (c) To supervise the admission of the students, to the courses of the study and examination of the Institute
- (d) To co-ordinate the award of fellow ships, stipends, medals, and prizes;
- (e) To arrange convocations;
- (f) To make such arrangements of the scrutiny of the papers marks and results as he may consider necessary;
- (g) To co-ordinate the teaching and the research work of the schools or faculties of the Institute;
- (h) To control and manage the publications and circulation of periodicals magazines, journals, and books and dissemination of scientific technological and other related information;
- (i) To perform such other functions and exercise such other powers as may be entrusted or delegated to him by the board, the committee, the council or the Vice-Chancellor and;
- (j) To delegate any of his/her power(s) to appropriate level of management subject to such conditions as may deem fit:

16. Dean:- (1) There shall be a Dean of each faculty/institution or centre to be appointed by the Board of Governors on recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The Dean shall be Incharge of the faculty and shall assist the Vice-Chancellor on the matters related to teaching, research, academic program and extension of other development projects.

(3) Subject to overall supervision of the Vice-Chancellor, the Dean shall formulate and recommend to the Academic Council, rules and regulations relating to academic and research matters of the faculty.

(4) The Dean shall also have the following powers, namely;—

- (a) to collaborate with universities, industry and other research organizations;
- (b) to formulate recommendations to the Academic Council on the courses of study to be taught in different departments of the faculty;
- (c) to co-ordinate the award of fellowships, stipends, medals, and prizes;
- (d) to co-ordinate the teaching and research work of the faculty;

- (e) to perform such other functions and exercise such other powers as may be entrusted or delegated to him by the board or the Vice-Chancellor; and
- (f) to delegate any of his powers to appropriate levels of management subjects to such conditions as he may deem fit.

17. Registrar.— (1) There shall be a Registrar of the Institute to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(3) The Registrar shall be a full-time officer of the Institute and shall,—

- (a) be the administrative head of the secretariat of the Institute and be responsible for the provision of secretariat support to the Authorities of the Institute;
- (b) be the custodian of the common seal and the academic records of the Institute;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment, or nomination of members to the various authorities and other bodies in the prescribed manner; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

18. Treasurer.— (1) There shall be a Treasurer of the Institute to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the Institute and shall,—

- (a) manage the assets, liabilities, receipts, expenditures, funds, and investments of the Institute;
- (b) prepare the annual and revised budget estimates of the Institute and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Board of Governors;
- (c) ensure that the funds of the Institute are expended on the purposes for which they are provided;
- (d) have the accounts of the Institute audited annually to be available for submission to the Board of Governors within six months of the close of the financial year, and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

19. Controller of Examinations.— (1) There shall be a Controller of Examinations, to be appointed by the Board of Governors on the recommendation of the Selection, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the Institute and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

- (4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

20. Business of Board of Directors: -

- (1) The Board of Directors shall be responsible for financial viability of the Institute including responsibility for ensuring effectiveness of its operations and their continuity including:

- a. Provide strategic leadership and guidance to the Institute;
- b. determine policy framework for investment of unapplied income of the Institute in securities and acquisition of immovable property; and
- c. Appointment of the Chancellor and determine the terms and conditions of his/her appointment and removal;
- d. hire a firm of Chartered Accountants for audit of the Institute accounts.

CHAPTER IV

AUTHORITIES OF THE INSTITUTE

- 21. Authorities.—** (1) The following shall be the Authorities of the Institute, namely:-

- (a) Authorities established by the Act,-

- (i) the Board of Governors;
- (ii) the Syndicate;
- (iii) the Academic Council; and
- (iv) the Board of Advance Study & Research;

- (b) Authorities to be established by the Statutes,-

- (i) Board of Studies;
- (ii) Recruitment, Development, Evaluation and Promotion Committees for teachers and other staff whether at the level of the department, the Faculty, or the Institute;
- (iii) Search Committee for the appointment of the Vice-Chancellor;

- (iv) Quality Enhancement Cell (QEC);
- (v) Finance & Planning Committee;
- (vi) Discipline Committee;
- (vii) the Representation Committees for appointment to the Board of Governors, the Syndicate, and the Academic Council;
- (viii) Faculty Council; and
- (ix) Departmental Council.

(2) The Board of Governors, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statute or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the Institute for the purposes of this Act.

22. Board of Governors.— (1) The body responsible for the governance of the Institute shall be described as the Board of Governors, and shall consist of the following, namely:-

- (a) the Chancellor who shall be the Chairperson of the Board of Governors;
- (b) the Vice-Chancellor;
- (c) the Pro-Vice-Chancellor(s);
- (d) The Secretary to the Government of Pakistan, Ministry of Federal Education & Professional Training, or his/her nominee not below the rank of Additional Secretary;
- (e) four persons from society at large being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, and engineering such that the appointment of these persons reflects a balance across the various fields;
- (f) One Member of the sponsoring body nominated by Board of Directors;

Provided that the special focus of the Institute, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in an area of expertise relevant to the Institute who are appointed to the Board of Governors;

- (g) one person from amongst the alumni of the Institute;
 - (h) two persons from the academic community of the country, other than an employee of the Institute, at the level of professor or principal of a college;
 - (i) four Institute Teachers; and
 - (j) one person nominated by the Commission.
 - (k) one person nominated by the Punjab HEC;
 - (l) Vice Chancellor, Quaid-i-Azam University, Islamabad
- (2) The numbers of the members of the Board of Governors described against clauses (g) to (j) of sub-section 1 may be increased by the Board of Governors through Statute subject to condition that the total membership of the Board of Governors does not exceed twenty-one, with a maximum of five Institute Teachers, and the increase is balanced, to the extent possible, across the different categories specified in subsection (1).
- (3) All appointments to the Board of Governors shall be made by the Chancellor. Appointments of persons described in clauses (g) to (h) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 29 and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Board of Governors.

Provided that as regards the Institute, Teachers described in clause (i) of sub-section (1) the Board of Governors shall prescribe a procedure for appointment based on elections that provide for voting by the various categories of Institute Teachers.

Provided also that the Board of Governors may alternatively prescribe that appointment of Institute Teachers to the Board of Governors shall also be in the manner provided by this sub-section for the persons described in clauses (g) to (h) of sub-section (1).

- (4) Members of the Board of Governors, other than *ex officio* members, shall hold office for three years. One-third of the members, other than *ex officio*

members, of the first restructured Board of Governors, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-half of the remaining members, other than *ex officio* members, of the first restructured Board of Governors, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one half, other than *ex officio* members, shall retire from office on the expiration of the third year:

Provided that no person, other than an *ex officio* member, may serve on the Board of Governors for more than two consecutive terms:

Provided further that the Institute Teachers appointed to the Board of Governors may not serve for two consecutive terms.

(5) The Board of Governors shall meet at least twice in a calendar year.

(6) Service on the Board of Governors shall be on honorary basis:

Provided that actual expenses may be reimbursed as prescribed.

(7) The Registrar shall be the secretary of the Board of Governors.

(8) In the absence of the Chancellor, meetings of the Board of Governors shall be presided by such member, not being an employee of the Institute or the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Board of Governors.

(9) Unless otherwise prescribed by this Act, all decisions of the Board of Governors shall be taken based on the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Board of Governors shall be two thirds of its membership, a fraction being counted as one.

23. Powers and functions of the Board of Governors.— (1) The Board of Governors shall have the power of general supervision over the Institute and shall hold the Vice-Chancellor and the Authorities accountable for all the functions of the

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Institute. The Board of Governors shall have all powers of the Institute not expressly vested in an Authority or officer by the Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Board of Governors shall have the following powers: —

- (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report, and the annual statement of account;
- (b) to hold, control and lay down policy for the administration of the property, funds, and investments of the Institute, including the approval of the sale and purchase or acquisition of immovable property;
- (c) to oversee the quality and relevance of the Institute's academic programmes and to review the academic affairs of the Institute in general;
- (d) to approve the appointment of the Deans, Professors, Associate Professors and such other senior faculty and senior administrators as may be prescribed;
- (e) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the Institute;
- (f) to approve strategic plans;
- (g) to approve financial resource development plans of the Institute;
- (h) to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 33 and 34, as the case may be:

Provided that the Board of Governors may frame a Statute with respect to any matter in its power or with respect after calling for the advice of the Syndicate as the case may be.

- (i) to annul by order in writing the proceedings of any Authority or officer if the Board of Governors is satisfied that such proceedings are not in accordance with the provisions of the Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
 - (j) to recommend to the Chancellor removal of any member of the Board of Governors in accordance with the provisions of the Act;
 - (k) to make appointment of members of the Syndicate, other than *ex officio* members, in accordance with the provisions of the Act;
 - (l) to make appointment of members of the Academic Council, other than *ex officio* members, in accordance with the provisions of the Act;
 - (m) to appoint Emeritus Professors on such terms and conditions as may be prescribed;
 - (n) to remove any person from the membership of any Authority if such person:
 - (i) has become of unsound mind; or
 - (ii) has become incapacitated to function as member of such Authority; or
 - (iii) has been convicted by a court of law for an offence involving moral turpitude: and
 - (o) to determine the form, provide for the custody and regulate the use of the common seal of the Institute.
- (3) The Board of Governors may, subject to the provisions of the Act delegate all or any of the powers and functions of any Authority, officer or employee of the Institute at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Board of Governors may create new posts or positions at the additional campus(es).

24. Visitations.— The Board of Governors may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the Institute.

25. The Syndicate.— (1) There shall be an Syndicate of the Institute consisting of the following:—

- (a) the Vice-Chancellor; who shall be its Chairperson;
 - (b) the Pro-Vice-Chancellor;
 - (c) the Advisor;
 - (d) the Deans of the Faculties of the Institute;
 - (e) three professors from different departments, who are not members of the Board of Governors, to be elected by the Institute Teachers in accordance with procedure to be prescribed by the Board of Governors;
 - (f) Principals of the constituent colleges;
 - (g) the Registrar;
 - (h) the Director (QEC);
 - (i) the Treasurer; and
 - (j) the Controller of Examinations;
- (2) Members of the Syndicate other than *ex officio* members, shall hold office for three years.
- (3) As regards the three professors described in clause (e) of sub-section (1) the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee setup in terms of section 29. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Vice-Chancellor.
- (4) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.
- (5) The Syndicate shall meet at least once in each quarter of the year.

26. Powers and duties of the Syndicate.— (1) The Syndicate shall be the executive body of the Institute and shall, subject to the provisions of the Act and the

Statute, exercise general supervision over the affairs and management of the Institute.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Statute and directions of the Board of Governors, the Syndicate shall have the following powers:—

- (a) to consider the annual report, the annual and revised budget estimates and to submit these to the Board of Governors;
- (b) to transfer and accept transfer of movable property on behalf of the Institute;
- (c) to enter into, vary, carry out and cancel contracts on behalf of the Institute;
- (d) to cause proper books of account to be kept for all sums of money received and expended by the Institute and for the assets and liabilities of the Institute;
- (e) to invest any money belonging to the Institute including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;
- (f) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the Institute;
- (g) to administer any funds placed at the disposal of the Institute for specified purposes;
- (h) to provide the buildings, libraries, premises, furniture, apparatus, equipment, and other means required for carrying out the work of the Institute;
- (i) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (j) to recommend to the Board of Governors for admission of educational institutions to the privileges of the Institute and withdraw such privileges;

- (k) to arrange for the inspection of colleges and the departments;
- (l) to establish Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;
- (m) to create, suspend or abolish such administrative or other posts as may be necessary;
- (n) to prescribe the duties of officers, teachers and other employees of the Institute;
- (o) to report to the Board of Governors on matters with respect to which it has been asked to report;
- (p) to appoint members to various Authorities in accordance with the provisions of the Act;
- (q) to propose drafts of Statutes for submission to the Board of Governors;
- (r) to regulate the conduct and discipline of the students of the Institute;
- (s) to take actions necessary for the good administration of the Institute in general and to this end exercise such powers as are necessary;
- (t) to delegate any of its powers to any Authority or officer or a committee; and
- (u) to perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

27. Academic Council.— (1) There shall be an Academic Council of the Institute consisting of the following:—

- (a) the Vice-Chancellor, who shall be its Chairperson;
- (b) the Advisor;
- (c) the Pro-Vice-Chancellor (Academics & Research);
- (d) the Pro-Vice-Chancellor (Admin & Finance);
- (e) the Deans of Faculties and such Heads of departments as may be prescribed;
- (f) all Chairmen/Heads of the department;

- (g) Five members representing the departments, Institute, and the constituent colleges to be elected in the manner prescribed by the Board of Governors;
- (h) five Professors including Emeritus Professors;
- (i) the Registrar;
- (j) the Director (QEC);
- (k) the Director (Academics) of HEC or his/her nominee;
- (l) Controller of Examinations; and
- (m) the Librarian.

- (2) The Board of Governors shall appoint the members of the Academic Council, other than the *ex officio* and the elected members, on the recommendation of the Vice-Chancellor.

Provided that as regards the five professors and the members representing the departments, Institute and the constituent colleges the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 29. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Vice-Chancellor.

- (3) Members of the Academic Council shall hold office for three years.
- (4) The Academic Council shall meet at least once in each quarter.
- (5) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

28. Powers and functions of the Academic Council.— (1) The Academic Council shall be the principal academic body of the Institute and shall, subject to the provisions of the Statutes and the Rules, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the Institute and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to,—

- (a) approve the policies and procedures pertaining to the quality of academic programmes;
- (b) approve academic programmes;
- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations, and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) propose to the Syndicate schemes for the constitution and organization of Faculties, teaching departments and boards of studies;
- (f) appoint paper setters and examiners for all examinations of the Institute after receiving panels of names from the relevant authorities;
- (g) establish programmes for the continued professional development of Institute Teachers at all levels;
- (h) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the Institute;
- (i) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (j) frame Regulations for submission to the Board of Governors;
- (k) prepare an annual report on the academic performance of the Institute; and
- (l) perform such functions as may be prescribed by Regulations.

29. Representation Committees. — (1) There shall be a Representation Committee constituted by the Board of Governors through Statute for recommendation of persons for appointment to the Board of Governors in accordance with the provisions of section 23.

- (2) There shall also be a Representation Committee constituted by the Board of Governors through Statute for the recommendation of persons for

appointment to the Syndicate and the Academic Council in accordance with the provisions of sections 26 and 27.

(3) Members of the Representation Committee for appointments to the Board of Governors shall consist of the following:—

- (a) three members of the Board of Governors who are not Institute Teachers;
- (b) two persons nominated by the Institute Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the Institute, at the level of professor or college principal to be nominated by the Institute Teachers in the manner prescribed; and
- (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Board of Governors.

(4) The Representation Committee for appointments to the Syndicate and the Academic Council shall consist of the following:

- (a) two members of the Board of Governors who are not Institute Teachers.
- (b) three persons nominated by the Institute Teachers from amongst themselves in the manner prescribed;

(5) The tenure of the Representation Committees shall be three years: Provided that no member shall serve for more than two consecutive terms.

(6) The procedures of the Representation Committees shall be as may be prescribed.

(7) There may also be such other Representation Committees set up by any of the other Authorities of the Institute as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the Institute.

30. Board of Studies: The Board of advance studies and research shall consist of,

- (a) Vice-Chancellor;
- (b) Pro-Vice-Chancellor

- (b) All the deans;
- (c) One Institute professor from each faculty other than Dean to be appointed by the Board;
- (d) One member nominated by the Chancellor; and
- (e) the Director QEC;
- (f) Three members from the other HEIs and Government department to be nominated by the Board of Governors;
- (g) The Registrar shall be the Secretary of Board of Studies;

Term of the members of board of advance studies other than the *ex-officio* member shall be three years and the quorum will be one half of total number of members.

31. Appointment of Committees by certain Authorities.— (1) The Board of Governors, the Syndicate, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

CHAPTER V

STATUTES, REGULATIONS AND RULES

32. First Statutes.— (1) Subject to the provisions of the Act, Statutes, to be published in the Institute's Gazette, may be made to regulate or prescribe all or any of the following matters:—

- (a) the contents of and the way the annual report to be presented by the Vice-Chancellor before the Board of Governors shall be prepared;
- (b) the Institute fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for Institute employees;

- (d) the scales of pay and other terms and conditions of service of officers; teachers and other Institute employees;
- (e) the maintenance of the register of registered graduates;
- (f) admission of educational institutions to the privileges of the Institute and the withdrawal of such privileges;
- (g) the establishment of Faculties, departments, Institute, colleges and other academic divisions;
- (h) the powers and duties of officers and teachers;
- (i) conditions under which the Institute may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (j) conditions for appointment of Emeritus Professors and award of honorary degrees;
- (k) efficiency and discipline of Institute employees;
- (l) the constitution and procedure to be followed by Representation Committees in carrying out functions in terms of this Act;
- (m) the constitution and procedure to be followed by the Search Committee for appointment of the Vice-Chancellor;
- (n) constitution, functions and powers of the Authorities of the Institute;
and
- (o) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Board of Governors which may approve or pass with such modifications as the Board of Governors may think fit or may refer back to the , as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matters mentioned in clauses (a) and (1) of sub-section (1) shall be initiated and approved by the Board of Governors, after seeking the views of the Syndicate:

Provided further that the Board of Governors may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of the Act and approve such Statute after seeking the views of the Syndicate.

33. Regulations.— (1) Subject to the provisions of the Act and the Statutes, the Academic Council may make Regulations, to be published in the Institute's Gazette, for all or any of the following matters:--

- (a) the courses of study for degrees, diplomas, and certificates of the Institute;
- (b) the manner in which the teaching referred to in sub-section (1) of section 07 shall be organized and conducted;
- (c) the admission and expulsion of students to and from the Institute;
- (d) the conditions under which students shall be admitted to the courses and the examinations of the Institute and shall become eligible for the award of degrees, diplomas and certificates;
- (e) the conduct of examinations;
- (f) conditions under which a person may carry on independent research to entitle him to a degree;
- (g) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- (h) the use of the Library;
- (i) the formation of Faculties, departments and board of studies; and
- (j) all other matters which by the Act or the Statutes are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Board of Governors which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board of Governors.

(3) Regulations regarding or incidental to matters contained in sub clauses (g) and (i) shall not be submitted to the Board of Governors without the prior approval of the Syndicate.

34. Amendment and repeal of Statutes and Regulations.— The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

35. Rules.— (1) The Authorities and the other bodies of the Institute may make Rules, to be published in the Institute's Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the Institute which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Board of Governors.

CHAPTER VI

INSTITUTE FUND

36. Institute fund.— (1) The Institute shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

(2) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability for the Institute, shall be accepted without prior approval of the Board.

37. Audits and Accounts.— (1) The Accounts of the Institute shall be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, constituent colleges/Institute and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centres of the Institute with authority vested in the head of each cost centre to sanction expenditure out of the budget allocated to it. Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the Institute through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent

prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the funds so generated may be shared with the Institute Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the Institute, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the Institute.

(6) Without prejudice to the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law in force, the annual audited statement of accounts of the Institute shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer. The annual audited statement of accounts so prepared shall be submitted to the Securities & Exchange Commission of Pakistan for observations.

(7) The observations, if any, together with such annotations as the Treasurer may make, shall be considered by the Syndicate and shall be placed before the Board of Governors within six months of closing of the financial year.

CHAPTER VII

GENERAL PROVISIONS

38. **Opportunity to Show Cause.**— Except as otherwise provided by law no officer, teacher or other employee of the Institute holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

39. **Appeal.**—Where an order is passed punishing any officer (other than the Vice-Chancellor), teacher or other employee of the Institute or altering or interpreting to his/her disadvantage the prescribed terms or conditions of his service, he/she

shall, where the order is passed by any officer or teacher of the Institute other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Chancellor, have the right to appeal to the Board of Governors.

40. Service of the Institute.— (1) The Institute may employ such persons in its service as may be necessary, on such terms and conditions as may be determined by the Board of Governors.

41. Benefits and Insurance.— (1) The Institute shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

42. Removal of difficulties.— (1) If any question arises as to the interpretation of any of the provisions of the Act, it shall be placed before the Patron and Higher Education Commission (HEC) whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of the Act, the Patron may make such order after obtaining the views of the Board of Governors, not inconsistent with the provisions of the Act, as may appear to him to be necessary for removing the difficulty.

(3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Patron may direct after obtaining the views of the Board of Governors.

43. Indemnity.— No suit or legal proceedings shall lie against the Institute or any Authority, officer or employee of the Institute or any person in respect of anything which is done in good faith under the Act.

STATEMENT OF OBJECTS AND REASONS

Faisalabad has been selected as a set of higher learning for the proposed Metropolitan International Institute of Science and Technology (MIST) Pakistan, which is located in the northeast of Punjab. The city covers an area of approximately 1200 square kilometers, with the population of more than 8 million. To cater this huge population, there are only four public sector and one private sector universities in Faisalabad. There is no healthy competition among the universities in Faisalabad because there are only few universities exist in the town with altogether monopoly and exploitation of the students. Further, universities do not offer equal opportunities and the female students have to suffer more to get higher education. Therefore, it is the need of the hour that quality higher learning institutions / universities should be set up in Faisalabad to equip the new generations with the ornamentation of education.

In view of the foregoing, the project in hand envisages establishment of proposed institute having the name as Metropolitan International Institute of Science and Technology (MIST), Pakistan, aiming at providing modern higher education facilities to around 4000+ students in different degree programs over the time span of different years. The establishment of Metropolitan International Institute of Science and Technology (MIST) Pakistan is dedicated for the people of this belt with a purpose of enhancing their literacy rate of higher education and to educate / create job opportunities for the inhabitants for their bright future. It is anticipated that in future, adjacent area of proposed Metropolitan International Institute of Science and Technology (MIST), Pakistan, would become an Educational Hub / City which will fulfill the need of new generation for emerging disciplines.

Sd-

MS. WAJEEHA QAMAR,

Member National Assembly