

**[AS PASSED BY THE NATIONAL ASSEMBLY]**

**A**

**Bill**

*to establish the Pak University of Engineering and Emerging Technologies*

**WHEREAS**, it is expedient to provide for the establishment of Pak University of Engineering and Emerging Technologies and to provide for matters connected therewith and ancillary thereto:

It is hereby enacted as follows:-

**CHAPTER 1**

**PRELIMINARY**

**1. Short title and commencement.**— (1) This Act shall be called the Pak University of Engineering and Emerging Technology University Act, 2021.

(2) It shall come into force at once.

**2. Definitions.**— In this Act, unless there is anything repugnant in the subject or context:

- (a) “Academic Council” means the Academic Council of the University;
- (b) “Affiliated College” means an educational institution affiliated to the University but not maintained, or administered by it;
- (c) “Authority” means any of the Authorities of the University specified or set up in terms of section 26;
- (d) “Chancellor” means the Chancellor of the University;
- (e) “College” means a constituent college or an affiliated college;
- (f) “Commission” means the Higher Education Commission set up by the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (g) “Constituent College” means an educational institution, by whatever name described, maintained, and administered by the University;
- (h) “Dean” means the head of a faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;
- (i) “Department” means a teaching department maintained and administered, or recognized by the University in the manner prescribed;

- (j) "Director" means the head of an institute established as a constituent institution by the University by Statutes or Regulations in terms of the powers delegated by this Act;
- (k) "Faculty" means an administrative and academic unit of the University consisting of one or more departments, as prescribed;
- (l) "Government" means the Federal Government;
- (m) "Prescribed" means prescribed by Statutes, Regulations or Rules and made under the Act;
- (n) "Principal" means the head of a College;
- (o) "Pro Chancellor" means Pro Chancellor of the University;
- (p) "Pro Vice Chancellor" means Pro Vice Chancellor of the University;
- (q) "Representation Committees" means the Representation Committees constituted under section 34;
- (r) "Review Panel" means the Review Panel set up by the Chancellor in accordance with the provisions of section 9;
- (s) "Schedule" means a Schedule to the Act;
- (t) "Search Committee" means the Search Committee set up by the Senate under section 14;
- (u) "Senate" means the Senate of the University;
- (v) "Statutes", "Regulations" and "Rules" mean respectively the Statutes, the Regulations and the Rules made under this Act and for the time being in force;
- (w) "Syndicate" means the Syndicate of the University;
- (x) "Teachers" include Professors, Associate Professors, Assistant Professors and Lecturers engaged whole-time by the University or by a constituent or affiliated college and such other persons as may be declared to be teachers by Regulations;
- (y) "University teacher" means a whole-time teacher appointed and paid by the University, or recognized by the University as such; and
- (z) "Vice-Chancellor" means the Vice-Chancellor of the University.

**3. Establishment of the University.**— (1) The Government shall, by notification, establish a University to be called the Pak University of Engineering and Emerging Technologies with its campus located in Islamabad.

(2) The University shall be a body corporate having perpetual succession and a common seal with power to acquire, transfer, hold and dispose of movable or immovable property and shall, by the said name, sue and be sued.

(3) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial, and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Ordinance and the Higher Education Commission Ordinance, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Senate in the annual budget of the University.

(4) The University may, with the approval of the Chancellor, open a campus/sub-campus of the University within Pakistan and abroad with prior approval of the Commission.

**4. Powers and purposes of the University.**— The University shall have the following powers and functions, namely:

- (i) provide for education in engineering, science and emerging technologies and other branches of knowledge as it may deem fit, and make provisions for research, service to the society and for the application, advancement, and dissemination of knowledge in such manner as it may determine;
- (ii) provides for education and scholarship, and makes provision for research, service to society and for the application, advancement, and dissemination of knowledge;
- (iii) prescribes courses of studies that are conducted, holds examinations and award, confers degrees, diplomas, certificates and other academic distinctions who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) decide innovative teaching methods and strategies to ensure the most effective educational and training programmes meeting international standards;
- (v) hold examinations in the prescribed manner meeting international standards and, if a person qualifies the examination, award him the requisite degree, diploma, certificate, and other academic distinction;
- (vi) prescribes the terms and conditions of employment of the officers, teachers and other employees of the University and lays down terms and conditions that may be different from those applicable to government servants in general;
- (vii) engages, where necessary, persons on contracts of specified duration and specifies the terms of each engagement;
- (viii) confers honorary degrees or other distinctions on approved persons in the manner prescribed;
- (ix) maintain linkages with alumni;
- (x) provide and support the academic development of the faculty of the University;
- (xi) confer degree on a person who has successfully conducted research in the prescribed manner;
- (xii) institute Professorship, Associate Professorship, Assistant Professorship and Lectureship or any other post and may appoint a person to the post;
- (xiii) create a post for research, extension, administration, or other related purposes and appoint a person to the post;
- (xiv) provide for the residence of the students, establish, and maintain halls of residence and may approve or license a hostel, lodging or boarding place;
- (xv) demand and receive such fees and other charges as it may determine;

- (xvi) provides instruction for persons not being students of the University as it may prescribe, and grant certificates and diplomas to such persons;
- (xvii) provides career counseling and job search services to students and alumni;
- (xviii) institutes and awards financial assistance to students in need, fellowships, scholarships, bursaries, medals, and prizes under prescribed conditions;
- (xix) establishes teaching departments, schools, colleges, faculties, institutes, museums, and other centers of learning for the development of teaching and research and to make such arrangements for their maintenance, management, and administration as it may prescribe;
- (xx) maintains order, discipline, and security on the campuses of the University and the colleges;
- (xxi) promotes the extra-curricular and recreational activities students, and makes, arrangements for promoting their health and general welfare;
- (xxii) provide any other prescribed or ancillary service
- (xxiii) institute programs for the exchange of students and teachers between the University and any other university, educational institution, or research organization;
- (xxiv) develop and implement fund-raising plans;
- (xxv) accept an examination and the period of study spent by a student of the University at any other university or place of learning equivalent to an examination or period of study of the University and may withdraw such acceptance;
- (xxvi) cooperate with a public authority, university, or private organization in the prescribed manner;
- (xxvii) to collaborate with foreign partners in developing degree programs and promote linkages;
- (xxviii) make provision for research, advisory or consultancy services and enter into arrangements with any other institution, public or private body, commercial or industrial enterprise in the prescribed manner;
- (xxix) develop an associated Technology Park of international standard;
- (xxx) develop research commercialization and intellectual property policy for promotion of commissioned research, spin off companies, and incubators
- (xxxi) develop a research fund for the faculty research and innovation, managed independently in line with international funding agencies
- (xxxii) receives and manages property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments, or contributions in such manner as it may deem fit; and
- (xxxiii) enters into, carry out, vary or cancel contracts;
- (xxxiv) provides for the printing and publication of research and other works;
- (xxxv) admit any college or other educational institution to its privileges or withdraw such privileges in the prescribed manner;
- (xxxvi) affiliate or disaffiliate a college or any other educational institution in the prescribed manner; and

(xxxvii) exercise any power ancillary to the above powers or as may be prescribed.

**5. University to be open to all classes and creeds.**— The University is open to all persons irrespective of gender, religion, race, domicile, creed, class or color and no person is denied the privileges of the University on any such ground.

**6. Fee and other charges.**— (1) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Chancellor.

(2) The University shall institute financial aid programmes for students in need, to the extent considered feasible by the Senate given the resources available, to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay:

## **Chapter II**

### **OFFICERS OF THE UNIVERSITY**

**7. Officers of the University.** — The following shall be the officers of the University

- (a) Chancellor;
- (b) Pro Chancellor;
- (c) Vice Chancellor;
- (d) Pro-Vice Chancellors;
- (e) Deans;
- (f) Chairpersons;
- (g) Director General Technology Park;
- (h) Controller of Examinations;
- (i) Director Planning & Development;
- (j) Director (QEC);
- (k) Director Students Affairs
- (l) Director ORIC;
- (m) Director Finance;
- (n) Internal Auditor;
- (o) Teachers;
- (p) Registrar; and
- (q) such other persons as may be prescribed.

**8. Chancellor.**— (1) President of the Islamic Republic of Pakistan shall be the Chancellor of the University.

(2) The Chancellor shall, when present, preside at the meetings of the Senate and the Convocation of the University. In the absence of the Chancellor, the Federal Minister concerned with the subject of Education being Pro-Vice Chancellor shall preside over the Convocation of the University.

(3) The members of the Senate as well as the Vice-Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose or the Search Committee established in accordance with the Act and the Statutes, as the case may be, along with those elected.

(4) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(5) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may, —

- (a) as regards proceedings of the Senate, direct that specified proceedings be reconsidered, and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he/she may, after calling upon the Senate to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Senate. The report of the Review Panel shall be submitted within such time as may be prescribed by the Chancellor. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy, and administration; *and*

- b) as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Senate, direct the Senate to exercise powers under section 30.

**9. Removal from the Senate.**— (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Senate on the ground that such person:

- (a) has become of unsound mind; or
- (b) has become incapacitated to function as member of the Senate; or
- (c) has been convicted by a court of law for an offence involving moral turpitude; or has absented himself from two consecutive meetings without just cause; or
- (d) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.



(2) The Chancellor shall remove any person from the membership of the Senate on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Senate:

Provided that before passing such resolution, the Senate shall provide the member concerned a fair hearing.

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his capacity as a member of the Senate.

**10. Pro-Chancellor.**— (1) The Federal Minister concerned with the subject of Education shall be the Pro-Chancellor of the University.

(2) In the case of non-availability of Chancellor, the Pro Chancellor shall preside at the Convocation of the University and meeting of the Senate.

**11. Vice Chancellor.** — (1) An eminent scholar and distinguished administrator with international repute who is eligible and who is not more than sixty five years of age on the last date fixed for submission of applications in the advertisement for the post of the Vice Chancellor may apply for the post.

(2) The Vice-Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed to promote the general efficiency and good order of the University. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers, and other employees of the University.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(5) The Vice-Chancellor shall be appointed for a period of four (04) years on terms and conditions prescribed by Statutes. The incumbent Vice Chancellor shall not be allowed any extension in his tenure but subject to eligibility he/she may again compete for the post of the Vice Chancellor in accordance with the procedure prescribed by or under this section.

(6) At any time when the office of Vice Chancellor is vacant or the Vice Chancellor is absent or is unable to perform the functions of his/her office due to illness or some other cause, the Pro-Vice Chancellor (Administration & Finance) shall perform the duties of Vice Chancellor. He/ She shall also represent Vice Chancellor in all outside meetings whenever the Vice Chancellor is unable to do so.

**12. Powers of the Vice Chancellor.**— (1) The Vice Chancellor shall be the chief executive officer of the University and shall ensure that the provisions of the Charter, statutes, regulations, and rules are faithfully observed.

(2) The Vice Chancellor may attend a meeting of any Authority or body of the University.

(3) Subject to the general supervision and control of the Syndicate, the Vice Chancellor may:

- (a) direct a teacher, officer, or other employee of the University to take up such assignment in connection with examination, administration, or any other activity in relation to the University;
- (b) sanction by re-appropriation an amount not exceeding an amount prescribed by the Senate for an unforeseen item not provided for in the budget and report it to the Senate at the next meeting;
- (c) make appointments of such categories of employees of the University and in such manner as may be prescribed;
- (d) take disciplinary action against a teacher, officer or any other employee of the University in the prescribed manner;
- (e) delegate, subject to such conditions as may be prescribed, any of his powers to a teacher or officer of the University; and
- (f) exercise such other powers as may be prescribed.

(4) The Vice Chancellor shall prepare an annual report containing information as regards the preceding academic year including disclosure of all relevant facts pertaining to academics, research, administration, and finances of the University.

(5) The Vice Chancellor shall, within three months of the end of an academic year, submit the annual report of the University before the Senate.

(6) The Vice Chancellor's annual report shall be made available, prior to its presentation before the Senate, to all officers and University teachers and shall be published in such numbers as are required to ensure its wide circulation.

**13. Appointment and Removal of the Vice-Chancellor.**— (1) The Vice-Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Senate.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Senate on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the Convener, two members of the Senate, two distinguished University teachers who are not members of the Senate and one academic of eminence not employed by the University. The two distinguished University teachers shall be selected by the Senate through a process, to be prescribed by Statute that provides for the recommendation of suitable names by the University teachers in general. The Search Committee shall remain in existence till such time that the appointment of the next Vice-Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice-



Chancellor shall be considered by the Senate and of these a panel of three, in order of priority, shall be recommended by the Senate to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Senate in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a renewable tenure of four years on terms and conditions prescribed by Statute. The tenure of an incumbent Vice-Chancellor shall be renewed by the Chancellor on receipt of a resolution of the Senate in support of such renewal:

Provided that the Chancellor may call upon the Senate to reconsider such resolution once.

(5) The Senate may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Senate stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Senate may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon the Vice-Chancellor shall be given an opportunity of being heard.

(6) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice-Chancellor or return the recommendation to the Senate.

(7) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Senate shall make such arrangements for the performance of the duties of the Vice-Chancellor as it may deem fit.

**14. Pro-Vice Chancellor (Academic and Research).—**(1) The Senate shall nominate the Pro-Vice Chancellor (Academics and Research) from amongst five senior Professors recommended by Syndicate of the University, for a term of three years.

(2) The minimum qualifications and experience necessary for appointment to the post of the Pro-Vice Chancellor (Academic and Research) shall be as prescribed.

(3) The Pro-Vice Chancellor (Academics and Research) shall be responsible to:

- (i) Coordinate all academic and research activities of the University and shall be responsible to schedule and conduct academic and research audit of all faculties, Institute/Centers of the University;

- (ii) Establish academic and research cooperation and collaboration with local/foreign universities of repute;
- (iii) Scrutinize and process all research proposals for approval including arrangement for necessary funding;
- (iv) Commercialization of R&D work;
- (v) Establish linkages with industry to facilitate research;
- (vi) Facilitate internship and placement of students;
- (vii) Establish University alumni data bank and its regular upgradation;
- (viii) Selection, admission and monitoring of students in foreign University of repute;
- (ix) Processing of cases of affiliation and recommendation to Syndicate and Senate; and
- (x) Represent Vice Chancellor in all outside meetings whenever the Rector is unable to do so.

(4) The Syndicate or the Vice Chancellor may assign any other functions to the Pro-Vice Chancellors in addition to their duties as Professor.

**15. Pro-Vice Chancellor (Administration and Finance).—** (1) The Senate shall nominate the Pro-Vice Chancellor (Administration and Finance) from amongst five senior Professors recommended by Syndicate of the University, for a term of three years.

(2) The minimum qualifications and experience necessary for appointment to the post of the Pro-Vice Chancellor (Administration and Finance) shall be as prescribed.

(3) The Pro-Vice Chancellor (Administration and Finance) shall supervise, undertake, and coordinate all administrative and financial activities of principal seat of the University.

(4) The Pro-Vice Chancellor (Administration and Finance) shall exercise the administrative & financial powers as delegated by the Senate.

(5) The Pro-Vice Chancellor (Administration and Finance) shall be the convener of all the financial, administrative, and other relevant committees of the University.

(6) The Pro-Vice Chancellor (Administration and Finance) shall perform the duty of member Finance Committee and sign the payment cheques as co-signatory with Director Finance

and process the cases of hiring of accommodation and payment of rent, *etc.* in respect of staff of the university.

(7) The Pro-Vice Chancellor shall be responsible to process and pay medical bills of officers and other staff of the University.

(8) The Syndicate or the Vice Chancellor may assign any other functions to the Pro-Vice Chancellor (Administration and Finance).

**16. Registrar.**— (1) There shall be a Registrar of the University to be appointed by the Syndicate on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(3) The Registrar shall be a full-time officer of the University and shall,—

- (a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
- (b) be the custodian of the common seal and the academic records of the University;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment, or nomination of members to the various authorities and other bodies in the prescribed manner; *and*
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**17. Director General Technology Park.**— (1) There shall be a Director General Technology Park of the University to be appointed by the Syndicate on the recommendation of the Selection Board for a renewable period of three years on such terms & conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for the appointment to the post of Director General shall be prescribed.

(3) The Director General Technology Park shall—

- (i) be responsible for establishing a strategic vision that is aligned with the University for leading commercial real estate and economic development programs to attract diverse industry partners;
- (ii) be responsible for all fiscal management of the Technology Park including budget development and financial controls;

- (iii) will establish sustainable partnerships between the University and industry in economic development, ensure financial goals of the Technology Park are met; foster an exchange of ideas between community leaders, industry partners, researchers, and students and to enrich the economy of the University:

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Director General Technology Park on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**18. Controller of Examinations.**— (1) There shall be a Controller of Examinations, to be appointed by the Syndicate on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**19. Director Finance.**— (1) There shall be a Director Finance of the University to be appointed by the Syndicate on the recommendation of the Selection Board or by deputation from any Government organization, on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Director Finance shall be as may be prescribed.

(3) The Director Finance shall be the chief financial officer of the University and shall,—

- (a) manage the assets, liabilities, receipts, expenditures, funds, and investments of the University;
- (b) prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Senate;
- (c) ensure that the funds of the University are expended on the purposes for which they are provided;

- (d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year, and
  - (e) perform such other duties as may be prescribed.
- (4) The term of office of the Director Finance shall be a renewable period of three years:

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Director Finance on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**20. Director Planning and Development.**— (1) There shall be a Director Planning and Development of the University to be appointed by the Syndicate on the recommendation of the Selection Board for a period of three years (once renewable) on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Planning and Development shall be prescribed.

(3) The Director Planning and Development shall be a full-time officer of the University and shall be responsible for all matters connected with planning and development and perform such other duties as may be prescribed.

(4) The Director Planning and Development shall-

- (i) Prepare short- and long-term plans and development programs to meet vision, goals and priorities set by the University management/Senate;
- (ii) Conduct comprehensive review, assessment, and analysis of development planning process (project identification, appraisal, selection, implementation, and monitoring) and mechanism;
- (iii) Develop a strategy for improving development planning processes and mechanisms based on findings of the situation analysis;
- (iv) Provide technical support in developing project proposals and PCs-I, for the University;
- (v) Preparation of the PC-II, PC-I, PC-III, PC-IV, and PC-V;
- (vi) Preparation of cash work and activity plan;
- (vii) Preparation of quarterly expenditure statements;
- (viii) Preparation of monthly and quarterly progress reports;
- (ix) To coordinate with works, purchase, store units and accounts;
- (x) To communicate/submit reports, plans and projects to different donors;

(5) The Syndicate may on the recommendations/advice of Vice Chancellor, terminate the services of Director Planning and Development appointed on regular basis on grounds of inefficiency or misconduct in accordance with the prescribed procedure.



**21. Director Student Affairs.**— (1) There shall be a Director Student Affairs of the University to be appointed by the Syndicate on the recommendation of Selection Board on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Student Affairs shall be as may be prescribed.

(3) The Director Student Affairs shall be a full-time officer of the University and shall:

- (i) be the in-charge of the Office of Student Affairs & Alumni (OSAA) and shall maintain the discipline of student in the University;
- (ii) play an active and leading role in overall learning, revisions on curriculum and co-curricular activities of the University students;
- (iii) be responsible of Learning Management System of the University;
- (iv) be the In-charge of the office of International & National Linkages (OILN), which would include the management of international faculty, international students, faculty exchange, student exchange and International as well as National MoUs;
- (v) be the head of career counseling, placements, internships office;
- (vi) be the head of financial aid office;
- (vii) propose plans for the future needs of hostels, logistics for students and staff members;
- (viii) be the Member/Secretary of the University Discipline Committee;

(4) The Syndicate may on the recommendations/advice of Selection Board, terminate the services of Director Student Affairs appointed on regular basis on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**22. Director Quality Enhancement Cell (QEC).**— (1) There shall be a Director Quality Enhancement Cell (QEC) of the University to be appointed by the Syndicate on the recommendation of Selection Board on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Quality Enhancement Cell (QEC) shall be as may be prescribed.

(3) The Director Quality Enhancement Cell (QEC) shall be a full-time officer of the University and shall be responsible to-

- (i) review the quality standards and the quality of teaching and learning in each subject area;
- (ii) review the academic affiliations with other institutions in terms of effective management of standards and quality of programs;
- (iii) define clear and explicit standards as points of reference to the review to be carried out. It should also help the employees to know as to what they could expect from candidates;
- (iv) develop qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. undergraduate and graduate programs;

- (v) develop program specifications. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program;
- (vi) develop quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being maintained and to foster curriculum, subject and staff development together with research and other scholarly activities;
- (vii) ensure that the University's quality assurance procedures are designed to fit in with the arrangements in place nationally and internationally for maintaining and improving the quality of Higher Education;
- (viii) develop procedures and processes, monitoring and evaluation systems and standards for the following, namely:-
  - (i) approval of new program;
  - (ii) annual monitoring and evaluation including program monitoring, faculty monitoring and student perceptions;
  - (iii) departmental review;
  - (iv) student feedback;
  - (v) employer feedback;
  - (vi) quality assurance of undergraduate, graduate and doctoral programs;
  - (vii) institutional assessment and performance evaluation;
  - (viii) program specifications; and
  - (ix) qualification framework.

(4) Director Quality Enhancement Cell (QEC) shall be the member of all statutory bodies and committees of the University.

(5) The Syndicate may on the recommendations/advice of Selection Board, terminate the services of Director Quality Enhancement Cell (QEC) appointed on regular basis on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**23. Director of Office of Research, Innovation and Commercialization (ORIC).—**

(1) There shall be a Director (ORIC) of the University to be appointed by the Syndicate on the recommendation of Selection Board on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director (ORIC) shall be as may be prescribed.

(3) The Director (ORIC) shall be a full-time officer of the University and shall-

- (i) manage and enhance the research activities of the University, develop research policies and priorities, work for fund raising for research, mobilize faculty, business community and industry for research commercialization and serve as an effective advocate for research with the university and to its broader community of stakeholders and supporters;
- (ii) to supervise all aspects of the operation of the Office for Research including research administration (budgeting, auditing, accounting, human resources,

management and maintenance of facilities and equipment, implementation of research contracts and human resources);

- (iii) to develop programs and activities that will increase funding for research from all public and private sources, establish and maintain excellent relationships with donors and private sources, oversee proposals development and submission;
- (iv) to promote the development of public-private partnerships in support of university research, link the university's research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of university research (including incubators and research parks);
- (v) be responsible to monetize royalty streams from licenses;
- (vi) collaborate with the principal liaison for technical marking and licensing on the commercialization of the University's IP in coordination with other relevant department and offices;

(4) director (ORIC) shall work in close liaison with the office of research and development, planning and development, and University's technology park.

(5) The Syndicate may on the recommendations/advice of Selection Board, terminate the services of Director (ORIC) appointed on regular basis on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**24. Internal Auditor.**— (1) The Auditor of the University shall be appointed on regular basis by the Syndicate on the recommendation of the Selection Board or by deputation from officers of attached or sub-ordinate departments of Auditor General of Pakistan or Controller General of Accounts as the Senate may deem appropriate who fulfil the eligibility criteria to be appointed as Internal Auditor.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Internal Auditor shall be as may be prescribed.

(3) The Internal Auditor shall be responsible for pre-auditing of all bills and documents for all payments to be made by the University.

(4) He/ She shall perform any other duty assigned by the Senate, Syndicate and Vice Chancellor.

(5) The Syndicate may on the advice Vice Chancellor, terminate the services of the Internal Auditor appointed on regular basis on grounds of inefficiency or misconduct, in accordance with the prescribed procedure.

**25. Other officers.**— Subject to the provisions of this Act, the eligibility criteria, terms and conditions of the services and the powers and duties of other officers of the University shall be such as may be prescribed.

### **CHAPTER III AUTHORITIES OF THE UNIVERSITY**

**26. Authorities.**— (1) The following shall be the Authorities of the University, namely:—

(a) **Authorities established by the Act shall be—**

- (i) the Senate;
- (ii) the Syndicate;
- (iii) the Academic Council;
- (iv) Search Committee for the appointment of the Vice Chancellor;
- (v) the Representation Committees for appointment to the Senate, Syndicate, and the Academic Council;
- (vi) Board of Faculties;
- (vii) Board of Advanced Studies and Research;
- (viii) Finance and Planning Committee;
- (ix) Selection Board;

(b) **Authorities to be established by the Statutes shall be—**

- (i) Graduate and Research Management Council;
- (ii) Recruitment, Development, Evaluation and Promotion committees for teachers and other staff whether at the level of the department, the Faculty or the University;
- (iii) Career Placement and Internship Committee of each Faculty;
- (iv) Departmental Council; and
- (v) any other Authority as may be prescribed.

(2) The Senate, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the University for the purposes of this Act.

**27. The Senate.**— The body responsible for the governance of the University shall be described as the Senate, and shall consist of the following, namely:—

- (a) Chancellor who shall be the Chairperson of the Senate;
- (b) Pro-Chancellor;
- (c) Vice Chancellor;
- (d) Secretary of the Ministry dealing with the subject matter of science and technology or his nominee not below the rank of Additional Secretary (BPS-21);

- (e) Secretary of the Ministry allocated with subject of education and professional training, or his nominee not below the rank of Additional Secretary (BPS-21);
- (f) Pro-Vice Chancellors;
- (g) four persons from society at large, preferably two or at least one female, being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, industry and engineering such that the appointment of these persons reflects a balance across the various fields:

Provided that the special focus or affiliation of the University, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in the areas of expertise relevant to the University who are appointed to the Senate;

- (h) one person from amongst the alumni of the University;
- (i) two persons from the academic community of the country, other than an employee of the University, at the level of professor or principal of a college;
- (j) four University teachers, one from each tier i.e. Professor, Associate Professor, Assistant Professor and Lecturer; and
- (k) Chairman, Higher Education Commission, or his nominee not below the rank of Director General (BPS-20).

(2) The numbers of the members of the Senate described against clauses (h) of sub-section (1) may be increased by the Senate through Statutes subject to condition that the total membership of the Senate does not exceed twenty-one, with a maximum of five University teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) All appointments to the Senate shall be made by the Chancellor. Appointments of persons described in clauses (h) to (i) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 34 and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Senate.

Provided further that as regards the University teachers described in clause (j) of sub-section (1) the Senate shall prescribe a procedure for appointment based on elections that provide for voting by the various categories of University teachers.

Provided also that the Senate may alternatively prescribe that appointment of University teachers to the Senate shall also be in the manner provided by this sub-section for the persons described in clauses (h) to (i) of sub-section (1).

(4) Members of the Senate, other than *ex officio* members, shall hold office for three years. One-third of the members, other than *ex officio* members, of the first restructured Senate, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-half of the remaining members, other than *ex officio*



members, of the first restructured Senate, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than *ex officio* members, shall retire from office on the expiration of the third year:

Provided that no person, other than an *ex officio* member, may serve on the Senate for more than two consecutive terms:

Provided further that the University teachers appointed to the Senate may not serve for two consecutive terms.

(5) The Senate shall meet at least twice in a calendar year.

(6) Service on the Senate shall be on honorary basis:

Provided that actual expenses may be reimbursed as may be prescribed.

(7) The Registrar shall be the secretary of the Senate.

(8) In the absence of the Chancellor, meetings of the Senate shall be presided over by Federal Minister for Science and Technology, being Pro-Chancellor.

(9) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Senate shall be two thirds of its membership, a fraction being counted as one.

**28. Powers and functions of the Senate.**— (1) The Senate shall have the power of general supervision over the University and shall hold the Vice Chancellor and the Authorities accountable for all the functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or officer by the Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers:—

- (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;
- (b) to hold, control and lay down policy for the administration of the property, funds and investments of the University, including the approval of the sale and purchase or acquisition of immovable property;
- (c) to approve the appointment of the Deans as may be prescribed;
- (d) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers, and other employees of the University;
- (e) to approve strategic plans;

- (f) to approve financial resource development plans of the University;
- (g) to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 37 and 38, as the case may be;

Provided that the Senate may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be;

- (h) to annul by order in writing the proceedings of any Authority or officer if the Senate is satisfied that such proceedings are not in accordance with the provisions of the Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (i) to recommend to the Chancellor removal of any member of the Senate in accordance with the provisions of the Act;
- (j) to make appointment of members of the Syndicate, other than *ex officio* members, in accordance with the provisions of the Act;
- (k) to make appointment of members of the Academic Council, other than *ex officio* members, in accordance with the provisions of the Act;
- (l) to appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (m) to remove any person from the membership of any Authority if such person:
  - (i) has become of unsound mind; or
  - (ii) has become incapacitated to function as member of such Authority; or
  - (iii) has been convicted by a court of law for an offence involving moral turpitude; and
- (n) to determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Senate may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Senate may create new posts or positions at the additional campus.

**29. Visitation.**— The Senate may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

**30. The Syndicate.**— (1) The Syndicate shall consist of the following, namely:—

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro Vice Chancellor (Academic & Research);
- (c) the Pro Vice Chancellor (Administration & Finance);
- (d) the Deans of the Faculties of the University;

- (e) one member of the National Assembly of Pakistan to be nominated by the Speaker of the Assembly;
- (f) two members of the Senate of the University to be nominated by the Senate;
- (g) Secretary to the Government of Pakistan, Ministry of Federal Education & Professional Training or his /her nominee not below the rank of Additional Secretary (BPS-21);
- (h) Secretary to the Government of Pakistan, Finance Division, or his/her nominee not below the rank of Additional Secretary (BPS-21);
- (i) two persons of eminence (including one female not serving in any educational institution) to be nominated by the Senate;
- (j) nominee of the Commission;
- (k) three university teachers from different tiers, who are not members of the Senate, to be elected by the University teachers in accordance with procedure to be prescribed by the Senate;
- (l) Principals of the constituent colleges;
- (m) One principal of the affiliated college(s);
- (n) the Registrar;
- (o) the Director (QEC);
- (p) the Director (ORIC);
- (q) the Director Planning & Development;
- (r) the Director Finance; and
- (s) the Controller of Examinations.

(2) Members of the Syndicate, other than *ex-officio* members, shall hold office for three years.

(3) As regards the three professors described in clause (k) of sub-section (1) the Senate may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 34. Appointment of persons proposed by the Representation Committee may be made by the Senate on the recommendation of the Vice Chancellor.

(4) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

(5) The Syndicate shall meet at least once in each quarter of the year.

**31. Powers and duties of the Syndicate.** — (1) The Syndicate shall be the executive body of the University and shall take effective measures to raise the standard of teaching, research, technological development, publication and other academic pursuits and exercise general supervision and control over the affairs of the University and management of the property of the University.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Statutes and directions of the Senate the Syndicate shall have the following powers:—

- (a) to consider the annual report, the annual and revised budget estimates and to submit these to the Senate;
- (b) to oversee the quality and relevance of the University's academic programmes and to review the academic affairs of the University in general;
- (c) to transfer and accept transfer of movable property on behalf of the University;
- (d) to enter into, vary, carry out and cancel contracts on behalf of the University;
- (e) to cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (f) to invest any money belonging to the University including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;
- (g) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University;
- (h) to administer any funds placed at the disposal of the University for specified purposes;
- (i) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (j) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (k) to recommend to the Senate affiliation or disaffiliation of colleges;
- (l) to approve the appointment of the Officers of the University and Professors, Associate Professors and such other senior faculty and senior administrators as may be prescribed;
- (m) to recommend to the Senate admission of educational institutions to the privileges of the University and withdraw such privileges;
- (n) to arrange for the inspection of colleges and the departments;

- (o) to institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;
- (p) to create, suspend or abolish such administrative or other posts as may be necessary;
- (q) to prescribe the duties of officers, teachers, and other employees of the University;
- (r) to report to the Senate on matters with respect to which it has been asked to report;
- (s) to appoint members to various Authorities in accordance with the provisions of the Act;
- (t) to propose drafts of Statutes for submission to the Senate;
- (u) to regulate the conduct and discipline of the students of the University;
- (v) to take actions necessary for the good administration of the University in general and to this end exercise such powers as are necessary;
- (w) to delegate any of its powers to any Authority or officer or a committee; *and*
- (x) to perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

**32. Academic Council.—**(1) The Academic Council shall consist of-

- |     |  |                  |
|-----|--|------------------|
| (a) | Vice Chancellor;   | <i>Chairman</i>  |
| (b) | Pro Vice Chancellor (Admin & Finance);   | <i>Member</i>    |
| (c) | Pro Vice Chancellor (Academic & Research);   | <i>Member</i>    |
| (d) | Deans of Faculties and Head of Department as may be Prescribed;  | <i>Member</i>    |
| (e) | five members representing the departments, institutes and the constituent colleges to be elected in the manner prescribed by the Senate; | <i>Member</i>    |
| (f) | Director of Advanced Studies, Research and Technological Development;  | <i>Member</i>    |
| (g) | Director (QEC);  | <i>Member</i>    |
| (h) | Director (ORIC);   | <i>Member</i>    |
| (i) | two Principals of affiliated colleges;   | <i>Member</i>    |
| (j) | the Controller of Examination;   | <i>Member</i>    |
| (k) | the Librarian;   | <i>Member</i>    |
| (l) | nominee of Commission; and   | <i>Member</i>    |
| (m) | the Registrar.   | <i>Secretary</i> |



(2) A member of the Academic Council appointed by nomination shall hold office for three years;

(3) The quorum for a meeting of the Academic Council shall be one-third of the total number of members, a fraction being counted as one;

**33. Powers and Duties of the Academic Council.**— (1) The Academic Council shall be the academic body of the University and may lay down proper standards of instruction, research, publication, and examination and to regulate and promote the academic life of the University and affiliated colleges.

(2) In particular and without prejudice to the generality of the foregoing provisions, the Academic Council may:

- (a) advise the Syndicate on academic matters;
- (b) regulate teaching, research, and examinations;
- (c) regulate the admission of students to the courses of studies and examinations of the University and affiliated colleges;
- (d) regulate the award of studentships, scholarships, medals and prizes;
- (e) regulate the conduct and discipline of students of the University and affiliated colleges;
- (f) propose to the Syndicate schemes for the constitution and organization of faculties, institutes, and other academic bodies;
- (g) propose regulations on the recommendations of the Boards of Faculties and the Boards of Studies for consideration and approval of the Syndicate;
- (h) propose for each academic year, on the recommendations of the Boards of Studies, regulations prescribing the courses of studies, the syllabi and the outlines of tests for all examinations; provided that, if the recommendations of a Board of Faculties or the Board of Studies are not received by the prescribed date, the Academic Council may, subject to the approval of the Syndicate, permit such regulations to continue for the following years;
- (i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (j) appoint members to the Authorities in accordance with the provisions; and
- (k) perform such other functions as may be prescribed by the statutes.

**34. Representation Committee.**— (1) There shall be a Representation Committee constituted by the Senate through Statute for recommendation of persons for appointment to the Senate in accordance with the provisions of section 26.

(2) There shall also be a Representation Committee constituted by the Senate through Statute for the recommendation of persons for appointment to the Syndicate and the Academic Council in accordance with the provisions of sections 30 and 32.

(3) Members of the Representation Committee for appointments to the Senate shall consist of the following:—

- (a) three members of the Senate who are not University teachers;

- (b) One member, nominated by administrative Ministry
- (c) two persons nominated by the University teachers from amongst themselves in the manner prescribed;
- (d) one person from the academic community, not employed by the University, at the level of professor or school principal to be nominated by the University teachers in the manner prescribed; and
- (e) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Senate.

(4) The Representation Committee for appointments to the Syndicate and the Academic Council shall consist of the following:-

- a) two members of the Senate who are not University teachers; and
- b) three persons nominated by the University teachers from amongst themselves in the manner prescribed;

(5) The tenure of the Representation Committees shall be three years:

Provided that no member shall serve for more than two consecutive terms.

(6) The procedures of the Representation Committees shall be as may be prescribed.

(7) There may also be such other Representation Committees set up by any of the other Authorities of the University as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the University.

**35. Board of Faculties.**— (1) There shall be a Board of Faculty for each faculty which shall consist of-

- |     |  |                    |
|-----|--|--------------------|
| (a) | Dean of the faculty;   | <i>Chairperson</i> |
| (b) | Professors and the chairpersons in the faculty;  | <i>Members</i>     |
| (c) | two teachers to be nominated by the Academic Council based on their specialized knowledge of the subjects which, though not assigned to the faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the faculty; | <i>Members</i>     |
| (d) | two experts in the field from outside the University to be appointed by the Syndicate; and   | <i>Members</i>     |
| (e) | one member to be nominated by the Vice Chancellor.   | <i>Member</i>      |

(2) The members other than ex-officio members of a Board of faculty shall hold office for a period of three years.

(3) The quorum for a meeting of a Board of faculty shall be one half of the total number of members, a fraction being counted as one.

(4) A Board of faculty, subject to the general control of the Syndicate and Academic Council, may—

- (a) co-ordinate the teaching and research work in the subjects assigned to the faculty;
- (b) scrutinize the recommendations of a Board of Studies comprising a faculty with regard to the appointment of paper setters and examiners for graduate and postgraduate examinations and to forward the panels of suitable paper setters and examiners for each examination to the Vice Chancellor;
- (c) consider any other academic matter relating to the faculty and to submit its report to the Academic Council;
- (d) prepare a comprehensive annual report regarding the performance of each department, constituent college or Institute comprising the faculty for presentation to the Academic Council; and
- (e) perform such other functions as may be prescribed by statutes.

**36. Board of Advanced Studies and Research.—** (1) The Board of Advanced Studies and Research shall consist of-

- |     |  |                             |
|-----|--|-----------------------------|
| (a) | Vice Chancellor;   | <i>Chairperson</i>          |
| (b) | all the Deans;   | <i>Members</i>              |
| (c) | Controller of Examination;   | <i>Member</i>               |
| (d) | one University Professor from each faculty to be nominated by the Syndicate;   | <i>Member</i>               |
| (e) | one member to be nominated by the Vice Chancellor;   | <i>Member</i>               |
| (f) | three members, including at least one woman, from the relevant field, research organizations and Government, to be nominated by the Syndicate; | <i>Members</i>              |
| (g) | Director QEC);   | <i>Member</i>               |
| (h) | Director ORIC; and   | <i>Member</i>               |
| (i) | Registrar.   | <i>Secretary-cum-Member</i> |

(2) The term of office of the members of the Board of Advanced Studies and Research, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one half of the total number of members, a fraction being counted as one.

**37. Functions of the Board of Advanced Studies and Research.**— The Board of Advanced Studies and Research (BASR) shall-

- (a) advise an Authority on all matters connected with the promotion of advanced studies and research publication in the University;
- (b) consider and report to an Authority with regard to a research degree of the University;
- (c) propose regulations regarding the award of a research degree;
- (d) appoint supervisors for a postgraduate research student and to approve title and synopses of a thesis or dissertation;
- (e) recommend panels of names of examiners for evaluation of a research examination; and
- (f) perform such other functions as may be prescribed by the statutes.

**38. Selection Board.**— (1) The Selection Board shall consist of-

- |    |   |                             |
|----|---|-----------------------------|
| a) | Vice Chancellor;  | <i>Chairperson</i>          |
| b) | Dean of the faculty concerned;  | <i>Member</i>               |
| c) | Joint Secretary of the administrative Ministry;                           | <i>Member</i>               |
| d) | one full time Member of Federal Public Service Commission (FPSC);         | <i>Member</i>               |
| e) | one nominee of the Islamabad Chamber of Commerce and Industry (ICCI);     | <i>Member</i>               |
| f) | Chairperson of concerned department;                                      | <i>Member</i>               |
| g) | one nominee of the Commission;  | <i>Member</i>               |
| h) | one member of the Senate of the University to be nominated by the Senate; | <i>Member</i>               |
| i) | one eminent scholar to be nominated by the Syndicate;                     | <i>Member</i>               |
| j) | two experts to be nominated by the Syndicate;                             | <i>Member</i>               |
| k) | one member of the Syndicate to be nominated by the Syndicate;             | <i>Member</i>               |
| l) | Registrar.  | <i>Secretary-cum-Member</i> |

(2) The members, other than *ex-officio* members, shall hold office for a period of three years.

(3) Five members including at least one expert shall constitute the quorum for a meeting of the Selection Board.

(4) No member who is a candidate or whose family member is a candidate, for a post to which appointment is to be made, shall take part in the proceedings of the Selection Board for selection of a candidate on such post.

(5) In selection of candidates for the post of Professor or Associate Professor, the Selection Board shall co-opt or consult three experts in the subject and in selecting candidates for any other teaching post, two experts in the subject, to be nominated by the Vice Chancellor from a standing list of experts for each subject approved by the Syndicate.

(6) The Syndicate may approve or revise the standing list of experts of a subject on the recommendation of the Selection Board.

**39. Functions of the Selection Board.**— The Selection Board shall-

- (a) consider the applications and recommend to the Syndicate, the names of suitable candidates for appointment to teaching and other posts and recommend suitable salary for the selected candidate; and
- (b) consider all cases of promotion or selection of officers of the University and recommend the names of suitable candidates for such promotion or selection to the Syndicate.

**40. Finance and Planning Committee.**— The Finance and Planning Committee shall consist of-

- |     |   |                             |
|-----|---|-----------------------------|
| (a) | Vice Chancellor;  | <i>Chairperson</i>          |
| (b) | all the Deans;  | <i>Members</i>              |
| (c) | one member of the Syndicate to be nominated by the Syndicate;   | <i>Member</i>               |
| (d) | one member of the Academic Council to be nominated by the Academic Council;   | <i>Member</i>               |
| (e) | one representative each from Higher Education Commission, Finance Division and administrative Ministry not below the rank of a Joint Secretary; | <i>Member</i>               |
| (f) | Director Planning or any other nominee of the Commission;   | <i>Member</i>               |
| (g) | Registrar; and  | <i>Member</i>               |
| (h) | Director Finance.   | <i>Secretary-cum-member</i> |

(2) The term of office of the nominated members shall be three years.

(3) Fifty-one percent members of the Finance and Planning Committee shall constitute the quorum for a meeting of the Finance and Planning Committee.

**41. Functions of the Finance and Planning Committee.**— The Finance and Planning Committee shall perform the following functions, namely: -

- (a) prepare the annual statement of accounts and propose annual budget estimates and make recommendations to the Syndicate;
- (b) review periodically the financial position of the University;



(c) advise the Syndicate on all matters relating to finance, investments, and accounts of the University; and

(d) perform such other functions as may be prescribed by the statutes.

**42. Appointment of Committees by Authorities.-** Any authority may constitute such standing, special or advisory committees as it may deem fit, and appoint to such committees persons who may not be its members.

#### **CHAPTER IV STATUTES, REGULATION AND RULES**

**43. Statutes.—** (1) Syndicate may draft statutes, not inconsistent with this Act, and Commission regulations/Guidelines/rules submit the same to Senate for approval.

(2) The statutes may be made to provide for and regulate all or any of the following, Namely.-

- (a) scales of pay, method of recruitment and other terms and conditions of service of officers, teachers and other employees of the University and the constitution of their pension, insurance, gratuity, provident fund and benevolent fund;
- (b) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Senate shall be prepared;
- (c) the Institute fees and other charges;
- (d) conduct and discipline of the officers, teachers, and other employees of the University;
- (e) constitution, powers, and duties of the Authorities and conduct of elections to such Authorities and related matters;
- (f) affiliation and disaffiliation of colleges, institutes, etc. and related matters;
- (g) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- (h) establishment of Institutes, faculties, colleges, departments, and academic divisions;
- (i) powers and duties of officers, teachers, and employees of the University;
- (j) conditions for appointment of Professors Emeritus;
- (k) conditions on which the University may enter into, arrangements with public bodies or other organizations for purposes of research and advisory services;
- (l) general scheme of studies including the duration of courses, the system of examinations and the number of subjects and papers for examinations;
- (m) award of honorary degrees;
- (n) maintenance of register of students and registered graduates;
- (o) conduct of elections for membership of Authorities of the University and related matters; and
- (p) all other matters which are to be or may be prescribed or regulated by statutes.

**44. Regulations.**—(1) The Senate may, on the recommendation of Academic Council through Syndicate approve regulations, not inconsistent with this Act and Commission regulations, guidelines, rules in respect of any of the following matters, namely. -

- (a) courses of study for degrees, diplomas, and certificates of the University;
- (b) manner and method of teaching conducted in the University and affiliated colleges;
- (c) admission of students to the University and conditions under which they are admitted or allowed to take courses and examinations of the University and become eligible for the award of degrees, diplomas, and certificates;
- (d) fees and other charges to be paid by students for admission to the courses of studies and the examinations of the University;
- (e) conduct of examinations;
- (f) conduct and discipline of students of the University;
- (g) conditions of residence of the students of the University or colleges including the levying of fee for residence in halls of residence and hostels and approval of hostels, and lodgings for students;
- (h) conditions for acquiring research degrees;
- (i) institution of fellowships, scholarships, medals and prizes;
- (j) institution of stipends and free and half-free studentships;
- (k) academic costume;
- (l) use of the library;
- (m) formation of teaching departments and Boards of Studies; and
- (n) all other matters which under the statutes are to be or may be prescribed by regulations.

(2) The Academic Council shall prepare and submit the regulations to the Syndicate and the Syndicate may forward them with or without modifications to Senate or refer them back to the Academic Council for reconsideration.

**45. Amendment and repeal of Statutes and Regulations.**— The procedure for adding to, amending, or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

**46. Rules.**—(1) An Authority or a body of the University may make rules, not inconsistent with, the statutes, the regulations and this Act, to regulate the conduct of its business.

(2) The Senate may direct any Authority or body of the University to amend or repeal any rules made by the Authority or body.

## CHAPTER V

### FINANCIAL PROVISIONS

**47. University Fund.**— (1) There shall be a fund to be known as the University Fund which shall vest in the University, and to which shall be credited all sums received by the University.

(2) The University shall have a Fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants, and all other sources.

(3) The University may accept donations in the shape of land, vehicle, equipment, or any other item that may facilitate the functioning of the University and all such donations shall be used, maintained, and disposed of by the University in the prescribed manner.

(4) There will be a research fund of the University. The fund will be independently managed in line with international research funds. The fund will support indigenous research by faculty and research students on campus

**48. Audits and accounts.**— (1) Subject to Articles 169 and 170 of the Constitution, the accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, constituent schools and institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the University with authority vested in the head of each cost centre to sanction expenditure out of the budget allocated to it. Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent school or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent school or other unit for its development. A part of the funds so generated may be shared with the University teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Director Finance has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the Institute.

(6) Without prejudice to the requirement of audit by an auditor appointed the annual audited statement of accounts of the University shall be prepared in conformity with the Generally

Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Director Finance.

(7) The observations of the Auditor if any, together with such annotations as the Director Finance may make, shall be considered by the Syndicate and shall be placed before the Senate within six months of closing of the financial year.

(8) The University may accept donations in the shape of land, vehicle, equipment or any other item that may facilitate the functioning of the University and all such donations shall be used, maintained and disposed of by the University in the prescribed manner.

(9) There will be a research fund of the University. The fund will be independently managed in line with international research funds. The fund will support indigenous research by faculty and research students on campus.

**49. Budget, audit and accounts.**—(1) The budget of the University shall be approved and its accounts shall be maintained and audited in such manner as may be prescribed by the Senate.

(2) The Senate may approve the budget of the University, appropriations of accounts of the University and settle an audit para relating to the audit of the University.

(3) The Senate may delegate the power of appropriation or re-appropriation of funds to an officer of the University.

## **CHAPTER VI MISCELLANEOUS**

**50. Appeal to Syndicate.**—(1) If an order is passed by an Authority, body or officer of the University, other than the Chancellor or the Senate, and an appeal against the order is not provided under the statutes or regulations, any aggrieved person may prefer an appeal against the order to the Syndicate.

(2) The Syndicate may constitute a committee of its members to hear and dispose of any appeal on behalf of the Syndicate.

(3) If a member of the Syndicate is the officer who passed the order or who is also member of the Authority against whose order appeal is filed before the Syndicate, such member shall not hear the appeal as member of the Syndicate or be part of the committee constituted to hear and dispose of the appeal.

(4) If aggrieved is not satisfied with the decision of the Syndicate, he may file an appeal with Senate, whose decision will be final.

**51. Opportunity to show cause.**— Except as otherwise provided by law no officer, teacher, or other employee of the Institute holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

**52. Appeal to the Syndicate and the Senate.**— Where an order is passed punishing any officer (other than the Vice-Chancellor), teacher or other employee of the Institute or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the Institute other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Senate.

**53. Removal of Difficulty.**— (1) Subject to sub-section (2), if any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order after obtaining the views of the Senate, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty.

(3) Where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Senate.

**54. Indemnity.**— No suit or legal proceedings shall lie against the Government, the University or any Authority, officer or employee of the Government or the University or any person in respect of anything which is done in good faith under this Act.



### **STATEMENT OF OBJECTS AND REASONS**

The Bill is designed to establish of University of Engineering and Emerging Technologies (UEET) in the Premises of Prime Minister House, Islamabad. The main proposed University shall have the following powers and functions.

- (i) provide for education in engineering, science and emerging technologies and other branches of knowledge as it may deem fit, and make provisions for research, service to the society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
- (ii) provides for education and scholarship, and makes provision for research, service to society and for the application, advancement and dissemination of knowledge;
- (iii) prescribes courses of studies that are conducted, holds examinations and award and confers degrees, diplomas, certificates and other academic distinctions who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) decide innovative teaching methods and strategies in order to ensure the most effective educational and training programmers meeting international standards;
- (v) hold examinations in the prescribed manner meeting international standards and, if a person qualifies the examination, award him the requisite degree, diploma, certificate and other academic distinction;
- (vi) prescribes the terms and conditions of employment of the officers, teachers and other employees of the University and lays down terms and conditions that may be different from those applicable to government servants in general;
- (vii) make provision for research, advisory or consultancy services and enter into arrangements with any other institution, public or private body, commercial or industrial enterprise in the prescribed manner;
- (viii) develop an associated Technology Park of international standard;
- (ix) develop research commercialization and intellectual property policy for promotion of commissioned research, spin off companies, and incubators
- (x) develop a research fund for the faculty research and innovation, managed independently in line with international funding agencies

**Fawad Hussain Chaudhary**  
Federal Minister for Science and Technology