

[TO BE INTRODUCED IN THE NATIONAL ASSEMBLY]

A  
BILL

*further to amend the Factories Act, 1934;*

**WHEREAS** it is expedient further to amend the Factories Act, 1934 (Act XXV of 1934) for the purposes hereinafter appearing;

It is hereby enacted as follows:—

1. **Short title, extent and commencement.**- (1) This Act may be cited as the Factories (Amendment) Act, 2018.
  - (2) It shall extend to the Islamabad Capital Territory.
  - (3) It shall come into force at once.
2. **Amendment of Section 60 Act XXV of 1934.**- In the Factories Act, 1934 (Act XXV of 1934), hereinafter referred to as the said Act, in section 60 in clause (g), for the expressions “five hundred rupees” the expressions “two hundred thousand rupees, but shall not be less than fifty thousand rupees” shall be substituted.
3. **Amendment of Section 61 Act XXV of 1934.**- In the said Act, in section 61,-
  - a) for the expressions “seven hundred and fifty rupees and shall not be less than one hundred rupees”, occurring in the 5<sup>th</sup> and 6<sup>th</sup> line the expressions “three hundred thousand rupees and shall not be less than one hundred thousand rupees” shall be substituted; and
  - b) for the expressions “one thousand rupees and shall not be less than two hundred and fifty rupees”, occurring in the 8<sup>th</sup> and 9<sup>th</sup> line the expressions “one million rupees and shall not be less than three hundred thousand rupees” shall be substituted.
4. **Amendment of Section 62 Act XXV of 1934.**— In the said Act, in section 62, for the words “five hundred rupees” the words “fifty thousand rupees” shall be substituted.
5. **Amendment of Section 63 Act XXV of 1934.**— In the said Act, in section 63, for the words “five hundred rupees”, the words “one hundred thousand rupees” shall be substituted.
6. **Amendment of Section 64 Act XXV of 1934.**- In the said Act, in section 64, for the words “five hundred rupees”, the words “one hundred thousand rupees” shall be substituted.
7. **Amendment of Section 65 of the Act XXV of 1934.**- In the said Act, in section 65, for the words “five hundred rupees”, the words “one hundred thousand” shall be substituted.

**STATEMENT OF OBJECTS AND REASONS**

The Penalties in the Factories Act, 1934 are not according to the requirement of the time. It was framed in 1934 for regulating labour in the factories, but laws in the country have not been amended to serve the purpose with passage of time. Therefore, the said law cannot achieve its objectives with minimal penalties. It is, therefore, compulsory to enhance the penalties according to the current era to make the old law more effective.

The Bill intends to increase penalties to achieve the aforesaid objectives.

Sd/-  
**Ms. Zahra Wadood Fatemi,**  
**Member, National Assembly**