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PART I

Acts, Ordinances, President's Orders and Regulations

SENATE SECRETARIAT

Islamabad, the 14th March, 2018

No. F. 9 (35)/2017-Legis.—The following Act of *Majlis-e-Shoora* (Parliament) received the assent of the President on 12th March, 2018 and is hereby published for general information:—

ACT No. VIII OF 2018

An Act to upgrade the status of National Institute of Science and Technical Education, Islamabad into National Skills University

WHEREAS it is expedient to provide for up-gradating of the National Institute of Science and Technical Education, Islamabad, to the degree awarding status as National Skill University and matter connected thereto and ancillary to that;

It is hereby enacted as follows:—

(97)

Price : Rs. 30:50

[5558(2018)/Ex. Gaz.]

CHAPTER – I

PRELIMINARY

1. **Short title and commencement.**—(1) This Act may be called the National Skills University Islamabad Act, 2018.

(2) It shall come into force at once.

2. **Definitions.**—In this Act, unless there is anything repugnant in the subject or context,—

- (i) “Academic Council” means the Academic Council of the University;
- (ii) “affiliated college” means an educational institution affiliated to the University but not maintained or administered by it;
- (iii) “Authority” means any of the Authorities of the University specified in this Act;
- (iv) “Campus” means campus of the University;
- (v) “chairperson” means the head of a teaching department;
- (vi) “Chancellor” means the Chancellor of the University;
- (vii) “college” means a constituent college or an affiliated college;
- (viii) “Commission” means the Higher Education Commission set up by the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (ix) “Constituent College” means an educational institution, by whatever name described, maintained and administered by the University;
- (x) “Dean” means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;
- (xi) “Department” means a teaching department maintained and administered or recognized by the University in the manner prescribed;
- (xii) “Director” means the head of a constituent institution of the University under the Statutes or Regulations in terms of the power delegated by this Act;

- (xiii) "employees" means whole time teachers, officers and other staff appointed or inducted and paid by the University;
- (xiv) "faculty" means an administrative and academic unit of the University consisting of one or more departments as prescribed;
- (xv) "Government" means the Federal Government;
- (xvi) "Institute" means an institute established, maintained and administered by the University;
- (xvii) "NISTE" means the National Institute of Science and Technical Education, Islamabad;
- (xviii) "prescribed" means prescribed by Statutes, Regulations or rules made under the Act;
- (xix) "Pro-Chancellor" means the Pro-Chancellor of the University;
- (xx) "Principal" means the head of a College;
- (xxi) "Review Committee" means the Review Committee set up by the Chancellor in accordance with the provisions of section 8;
- (xxii) "Representation Committee" means Representation Committees constituted under this Act;
- (xxiii) "Schedule" means a Schedule to this Act;
- (xxiv) "Search Committee" means the Search Committee set up by the Chancellor under section 12;
- (xxv) "Senate" means the Senate of the University;
- (xxvi) "Statutes", "Regulations" and "Rules" means respectively the Statutes, the Regulations and the Rules made under this Act;
- (xxvii) "Syndicate" means the Syndicate of the University;
- (xxviii) "Teachers" include Professors, Associate Professors, Assistant Professors and Lecturers engaged whole-time by the University or by a constituent or affiliated college and such other persons as may be declared to be teachers by Regulations;

- (xxix) "University" means the National Skills University Islamabad;
- (xxx) "University Teacher" means a whole-time teacher appointed and paid by the University, or recognized by the University as such; and
- (xxxi) "Vice-Chancellor" means the Vice-Chancellor of the University.

CHAPTER – II

THE UNIVERSITY

3. **Incorporation.**—(1) The National Institute of Science and Technical Education Islamabad is hereby upgraded to the status of the National Skills University Islamabad.

(2) The University shall have its main campus in Islamabad.

(3) The University shall establish as many campuses as shall be determined by the Senate of the University.

(4) The University shall consist of the following, namely:—

- (a) the Chancellor;
- (b) Pro-Chancellor;
- (c) the Vice-Chancellor;
- (d) the Chairperson and the Deans;
- (e) the members of the Authorities of the University established under this Act;
- (f) all University Teachers and persons recognized as students of the University in accordance with terms prescribed from time to time; and
- (g) all other full-time officers and members of the staff of the University.

(5) The University shall be a body corporate by the name of the National Skills University Islamabad and shall have perpetual succession and a common seal and may sue and be sued by the said name.

(6) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

(7) The property on which the NISTE Islamabad, is established, shall stand transferred to the University.

(8) Notwithstanding anything contained in any other law for the time being in force all employees of the Government serving in the NISTE Islamabad immediately before the commencement of this Act, shall stand transferred to the University, on exercising an irreversible option within six months of the aforesaid commencement, on the same terms and conditions which are applicable to them immediately before the establishment of the University subject to sub-section (9).

(9) All such employees who do not exercise the option of getting absorbed in the University within six months after the enforcement of this Act shall be rendered surplus as result of re-organization or abolition of division, department, office or abolition of a post in pursuance of any government decision and may be appointed to a post carrying basic pay scale equal to the post held by that government servant before such appointment, if he possesses the qualifications and fulfills other conditions applicable to that post, provided that where no equivalent post is available, the said official may be offered a lower post in such manner and subject to such conditions as may be prescribed and where such civil servant is appointed to a lower post, the pay being drawn by him in the higher post immediately preceding his appointment to a lower post shall remain protected.

(10) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act and the Higher Education Commission Ordinance, 2002 (LIII of 2002).

4. **Powers and Purposes of the University.**—The University shall,—

- (i) provide for education and scholarships in such branches of knowledge as it may deem fit, and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
- (ii) prescribe courses of studies to be conducted by it and the colleges;
- (iii) develop active and continued relationship with industrial and service sectors for curriculum design and implementation;
- (iv) hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;

- (v) prescribe the terms and conditions of employment of the officers, teachers and other employees of the University and to lay down terms and conditions that may be different from those applicable to Government servants in general;
- (vi) engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;
- (vii) confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- (viii) provide for such instruction to un-organized labor force through non-conventional courses as it may prescribe, and to grant certificates and diplomas to such persons;
- (ix) institute programmes for the exchange of students and teachers between the University and other universities, educational institutions and research organizations, inside as well as outside Pakistan;
- (x) provide career counseling and job search service to students and alumni;
- (xi) maintain linkages with alumni;
- (xii) develop and implement fund-raising plans;
- (xiii) provide and support the academic development of the faculty of the University;
- (xiv) confer degrees on persons who have carried on independent research under prescribed conditions;
- (xv) affiliate and disaffiliate educational institutions under prescribed conditions;
- (xvi) inspect colleges and other educational institutions affiliated or seeking affiliation with it;
- (xvii) accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe, and to withdraw such acceptance;

- (xviii) co-operate with other universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (xix) institute Professorships, Associate Professorships, Assistant Professorships and Lecturerships and any other posts and to appoint persons thereto;
- (xx) create posts for research, extensions, administration and other related purposes and to appoint persons thereto;
- (xxi) recognize selected members of the teaching staff of affiliated colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit, as University teachers;
- (xxii) institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;
- (xxiii) establish teaching departments, schools, colleges, faculties, institutes, museums and other centers of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;
- (xxiv) provide for the residence of the students of the University and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodging;
- (xxv) maintain order, discipline and security on the campuses of the University and the colleges;
- (xxvi) promote the extra curricular and recreational activities of such students and to make arrangements for promoting their health and general welfare;
- (xxvii) demand and receive such fees and other charges as it may determine;
- (xxviii) make provision for research, advisory or consultancy services and with these objectives to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxix) enter into, carry out, vary or cancel contracts;

- (xxx) receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations endowments or contributions in such manner as it may deem fit;
- (xxxi) provide for the printing and publication of research and other works; and
- (xxxii) do all such other acts and things, whether incidental to powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the University as a place of education, learning and research.

5. **University open to all classes, creeds, etc.**— (1) The University shall be open to all persons of either gender and of whatever religion, caste, race, creed, class, colour or domicile and no person shall be denied the privileges of the University on the ground of gender, religion, race, class, colour, creed or domicile.

(2) The University shall admit students from all regions of the country as per quota prescribed by the Government for the Federal Services from time to time.

(3) An increase in any fee or charge that is in excess of ten percent per annum on an annual basis from the last such increase may not be made except in special circumstances, and only with the approval of the Chancellor.

(4) The University shall institute financial aid programmes for students in need, to the extent considered feasible by the Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay.

6. **Teaching at the University.**—(1) The University or the colleges will conduct various courses in technical and professional skills development as per market demand and national needs in the prescribed manner and may lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instructions as well as practical work in the laboratories, hospitals, workshops and other government or private organizations.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

CHAPTER – III

OFFICERS OF THE UNIVERSITY

7. **Principal Officers.**—The following shall be the principal officers of the University, namely:—

- (a) the Chancellor;
- (b) the Pro-Chancellor;
- (c) the Vice-Chancellor;
- (d) the Deans;
- (e) the Directors of the campuses;
- (f) the Chairpersons of the departments;
- (g) the Registrar;
- (h) the Treasurer;
- (i) the Controller of Examination; and
- (j) such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the University.

8. **Chancellor.**— (1) The President of Pakistan shall be the Chancellor of the University and the Chairperson of the Senate.

(2) The Chancellor shall, when present, preside at the meetings of the Senate of the University. In his absence, the Chancellor may nominate a member of the Senate to preside over the meetings of the Senate or convocation of the University.

(3) The Vice-Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Search Committee constituted under sub-section (2) of section 12.

(4) The members of the Senate shall be appointed by the Chancellor from amongst the persons recommended by the Senate in accordance with the Act and the Statutes, as the case may be, along-with those elected.

(5) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(6) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may,—

- (a) as regards proceedings of the Senate, direct that specified proceedings be reconsidered and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he may, after calling upon the Senate to show cause in writing, appoint a Review Committee to examine and report to the Chancellor on the proceeding of the Senate. The report of the Review Committee shall be submitted within such time as may be prescribed by the Chancellor. The Review Committee shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration:

Provided further that if the Chancellor is satisfied with the findings of the report of the Review Committee, he may by order in writing, annul such proceedings or orders; and

- (b) as regards proceedings of any authority or with respect to matters within the competence of any authority other than the Senate, direct the Senate to exercise powers under section 17.

9. **Removal from the Senate.**—(1) The Chancellor may, upon the recommendations of the Review Committee remove any person from the membership of the Senate on the ground that such person,—

- (a) has become of un-sound mind; or
- (b) has become incapacitated to function as member of the Senate; or
- (c) has been convicted by a court of law for an offence involving moral turpitude; or
- (d) has absented himself from two consecutive meetings without just cause; or
- (e) has been guilty of misconduct, including use of position for personal advantage of any kind or gross in-efficiency in the performance of function:

Provided that the Chancellor shall constitute a Review Committee under sub-section (6) of section 8:

Provided further that prior to the removal of the member of the Senate he shall be given an opportunity of being heard.

(2) The Chancellor shall remove any person from the membership of the Senate on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Senate:

Provided that before passing such resolution, the Senate shall provide the member concerned a fair hearing:

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his capacity as a member of the Senate.

10. **The Pro-Chancellor.**—(1) The Minister concerned for Federal Education and Professional Training shall be the Pro-Chancellor of the University *ex-officio*.

(2) In the absence of the Chancellor or during the Chancellor's inability to act or when the Chancellor so directs, the Pro-Chancellor shall exercise all powers and perform all functions of the Chancellor.

11. **The Vice-Chancellor.**—(1) There shall be a Vice-Chancellor of the University who shall be an eminent academic or a distinguished administrator and shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice-Chancellor shall have all powers prescribed for this purpose including administrative control over the officers, teachers and other employees of the University.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action and forward, within the seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by Statute.

The Emergency Committee may direct such further action as is considered appropriate.

(5) The Vice-Chancellor shall also have the following powers, namely:—

- (a) to direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in the University as he may consider necessary for the purposes of the University;
- (b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Senate for unforeseen item not provided for in the budget and report it to the Senate at the next meeting;
- (c) to make appointment of such categories of employees of the University and in such manner as may be prescribed by the Statutes;
- (d) to suspend punish and remove in accordance with prescribed procedure, from service officers, teachers and other employees of the University except those appointed by or with the approval of the Senate;
- (e) to delegate, subject to such conditions as may be prescribed any of his powers under this Act to an officer or officers of the University; and
- (f) to exercise and perform such other powers and functions as may be prescribed.

(6) The Vice-Chancellor shall preside at the convocation of the University in the absence of the Chancellor.

(7) The Vice-Chancellor shall present an annual report before the Senate within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed including disclosure of all relevant facts pertaining to,—

- (a) Academics;
- (b) Research;
- (c) Administration; and
- (d) Finances.

(8) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Senate, to all officers and University Teachers and shall be published in such numbers as are required to ensure its wide circulation.

12. **Appointment and removal of the Vice-Chancellor.**—(1) The Vice-Chancellor shall be appointed by the Chancellor on the recommendations of the Search Committee.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Chancellor on the date and in the manner prescribed by the Statutes and shall comprise three to five members to be nominated by the Minister-in-charge of the Federal Government. The Search Committee shall remain in existence till such time that the appointment of the next Vice-Chancellor has been made by the Chancellor.

(3) The Vice-Chancellor shall be appointed for a tenure of four years on terms and conditions prescribed by Statues. The incumbent Vice-Chancellor shall not be allowed any extension in his tenure but subject to eligibility he may again compete for the seat of Vice-Chancellor in accordance with the procedure prescribed.

(4) The Senate may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the ground of in-efficiency, moral turpitude of physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Senate stating the instances of in-efficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Senate may, pursuant to a resolution in this behalf passed by two thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon the Vice-Chancellor shall be given an opportunity of being heard.

(5) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice-Chancellor or return the recommendation to the Senate.

(6) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his office due to

illness or some other cause, the Senate shall make such arrangements for the performance of the duties of the Vice-Chancellor as it may deem fit.

13. **Registrar.**—(1) There shall be a Registrar of the University to be appointed by the Senate on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(3) The Registrar shall be a full-time officer of the University and shall,—

(a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Principal Officers of the University;

(b) be the custodian of the common seal and the academic records of the University;

(c) maintain a register of registered graduates in the prescribed manner;

(d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and

(e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Senate may, on the advice of the Vice-Chancellor terminate the appointment of the Registrar on grounds of in-efficiency or misconduct in accordance the prescribed procedure.

14. **Treasurer.**—(1) There shall be a Treasurer of the University to be appointed by the Senate on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the University and shall,—

- (a) manage the assets liabilities, receipts, expenditures funds and investments of the University;
 - (b) prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Senate;
 - (c) ensure that the funds of the University are expended on the purposes for which they are provided;
 - (d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year; and
 - (e) perform such other duties as may be prescribed.
- (4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Senate may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of in-efficiency or misconduct in accordance the prescribed procedure.

15. **Controller of Examinations.**—(1) There shall be a Controller of the Examinations to be appointed by the Senate on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of the Examinations shall be as may be prescribed.

(3) The Controller of the Examinations shall be a full-time officer of the University and shall be responsible for all matters concerned with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Senate may, on the advice of the Vice-Chancellor terminate the appointment of the Controller of Examinations on grounds of in-efficiency or misconduct in accordance with the prescribed procedure.

CHAPTER – IV

AUTHORITIES OF THE UNIVERSITY

16. **Authorities.**—(1) The following shall be the Authorities of the University, namely:—

- (a) Authorities established by this Ordinance,—
 - (i) the Senate;
 - (ii) the Syndicate; and
 - (iii) the Academic Council.
- (b) Authorities to be established by the Statutes,—
 - (i) Advance Studies and Research Board;
 - (ii) Search Committee for the appointment of the Vice-Chancellor;
 - (iii) Career Placement and Internship Committee of each Faculty;
 - (iv) Finance and Planning Committee;
 - (v) Selection Boards;
 - (vi) Board of Faculties; and
 - (vii) Disciplinary Committee.

(2) The Senate, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the University for the purposes of this Act.

17. **Senate.**—(1) The body responsible for the governance of the University shall be described as the Senate and shall consist of the following, namely:—

- (a) the Chancellor who shall be the Chairperson of the Senate;
- (b) the Vice-Chancellor;

- (c) Secretary of the Ministry of Federal Education and Professional Training or his nominee;
- (d) Chairperson of the Commission or his nominee not below the rank of the officer in BPS-21;
- (e) Chairperson of the National Vocational and Technical Training Commission or his nominee not below the rank of the officer in BPS-21;
- (f) four persons from society at large being persons of distinction in the fields of literature, architecture, administration, management, education, academics, law, accountancy, fine arts, science, technology and engineering such that the appointment of these persons reflects a balance across the various fields and regions out of these two shall be the female:

Provided that the special focus or affiliation of the University, to be declared in the manner prescribed, may be reflected in the number of person of distinction in an area of expertise relevant to the University who are appointed to the Senate;

- (g) two persons from industrial, business, agriculture and service sectors of the country;
- (h) four University Teachers; and
- (i) one person from among the alumni of the University.

(2) The appointments of persons described in clauses (f) and (g) of sub-section (1) shall be made by the Chancellor from amongst a panel of three names for each vacancy recommended by the Senate. The Chancellor may not appoint any of the persons proposed by the Senate and may seek fresh proposal for suitable persons for appointment as members:

Provided that effort shall be made, without compromising on quality or qualification to give fair representation to women on the Senate:

Provided further that as regards the University Teachers described in clause (h) of sub-section (1), the Senate shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of University Teachers.

(3) Members of the Senate, other than *ex-officio* members, shall hold office for three years. One-third of the members, other than *ex-officio* members of the first restructured Senate, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One-half of the remaining members, other than *ex-officio* members, of the first restructured Senate, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than *ex-officio* members, shall retire from office on the expiration of the third year:

Provided that no person, other than an *ex-officio* member, shall serve on the Senate for more than two consecutive terms:

Provided further that the University Teachers appointed to the Senate may not serve for two consecutive terms.

(4) The Senate shall meet at least twice in a calendar year.

(5) Service on the Senate shall be on honorary basis, provided that actual expenses may be re-imbursed as may be prescribed.

(6) The Registrar shall be the Secretary of the Senate.

(7) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of the majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(8) The quorum for a meeting of the Senate shall be two-third of its membership, a fraction being counted as one.

18. Powers and function of the Senate.—(1) The Senate shall have the power of general supervision over the University and shall hold the Vice-Chancellor and the Authorities accountable for all the functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or officer by this Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers, namely:—

(a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;