

A

BILL

*further to amend the Federal Public Service Commission Ordinance, 1977
(XLV of 1977)*

WHEREAS it is expedient further to amend the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and Commencement.- (1) This Act may be called the Federal Public Service Commission (Amendment) Bill, 2018.

(2) It shall come into force at once.

2. Amendment of section 7 of Ordinance XLV of 1977.- In the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), in section 7, in sub-section (1),-

(i) for clause (a), the following shall be substituted, namely:-

“(a) to conduct tests and examinations for recruitment of persons to All-Pakistan Services, the civil services of the Federation, civil posts in connection with affairs of the Federation and all posts in the civil services in basic pay scale 11 and above and equivalent;”; and

(ii) after clause (a), substituted as aforesaid, the following new clause shall be inserted, namely:-

“(aa) the Commission shall complete its recruitment process within a period not exceeding eight months from the date of publishing an advertisement;”;

(iii) in sub-section (3),-

(a) in clause (a), for the words “thirty days” the words “fifteen days” shall be substituted;

(b) clause (b) shall be omitted; and

- (c) in clause (d), for the expression "paragraph(b)", the expression "clause (a)" shall be substituted.

STATEMENT OF OBJECTS AND REASONS

The Federal Public Service Commission has a key role in making appointments of the public servants. Ironically, it has limited purview for appointments in BPS-16 and above only. Moreover the autonomous and Constitutional bodies are providing lucrative jobs on less competitive exams unlike to FPSC. Resultantly the objective of meritocracy quality in services, good governance and professionalism in public offices could not be achieved. Therefore, it is imperative that all the posts in BPS-11 and above in all the public sector entities should be filled the through FPSC. Moreover, the Commission takes long time to complete its recruitment process spreading on more than one and half year. It has also been proposed in the Bill to bound the Commission to complete its recruitment process within a period of eight months. For this purpose the Commission may increase its strength of members and staff as well as improve its system following the best practices in this field. The Bill seeks to achieve the aforesaid objectives.

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