

**[TO BE INTRODUCED IN THE NATIONAL ASSEMBLY]****A****BILL**

further to amend certain laws of the Federal Government for the purpose of fair representation of women in decision-making process and their empowerment.

WHEREAS it is expedient to amend certain laws of the Federal Government for purposes of ensuring representation of women in decision-making bodies and their empowerment;

It is enacted as follows:-

1. **Short title and commencement.**- (1) This Act may be called the Fair Representation of Women Act, 2015.  
  
(2) It shall come into force at once.
2. **Amendment of Act V of 2011.**- In The Earth-quake Reconstruction and Rehabilitation Authority Act, in section 12, in sub-section (2), after the word "members", the words "including at least three women", shall be inserted.
3. **Amendment of Act XXIV of 2010.**- In The National Disaster Management Act, 2010, in section 8, in sub-section (2), after the word "members", the words "including 33 percent women", shall be inserted.
4. **Amendment of Ordinance XXIX of 2002.**- In The National Commission for Human Development Ordinance 2002, in section 3, in sub-section (4), after the word "members", the words "including at least three women", shall be inserted.
5. **Amendment of Act II of 1969.**- In The Federal Employees Benevolent Fund and Group Insurance Act, 1969, in section 4, in sub-section (1), in paragraph (c), after the word "persons", the words "including at least 2 women", shall be inserted.
6. **Amendment of Ordinance No. XI of 2004.**- In The Federal Public service Commission Ordinance, 1977, in section 3, in sub-section (3), after the word "members", the words "including 33% women", shall be inserted.

7. **Amendment of Act No. III of 2013.**- In The Trade Development Authority of Pakistan Act, 2013, in section 12, in sub-section (2), after the words "members", the words "including 33% women", shall be inserted.
8. **Amendment of Act III of 1996.**- In The Pakistan Veterinary Medical Council Act, 1996, in section 6, in sub-section (1), after the words, "members" the words, "including 2 women members", shall be inserted.
9. **Amendment of Act XIX of 2012.**- In The Medical and Dental Council Act, 2012, in section 4, in sub-section(1), after the words, "member" the words, "including 33% women", shall be inserted.
10. **Amendment of Act XIV of 1978.**-In The Employees old age Benefits Act, 1976, in section 7, in sub-section(1), after the word, "members", the words "including 33% women" shall be inserted.
11. **Amendment of Ordinance XIV of 1979.**- In The Law and Justice Commission of Pakistan Ordinance 1979, in section 3, in sub-section (1), after paragraph (g) the following new paragraph shall be inserted, namely:  
 "(h) the total membership of commission shall consist of 33% women "
12. **Amendment of Act V of 1976.**- In The Pakistan Engineering Council Act, 1976, in section 3, in sub-section (4), after paragraph(c), the following new paragraph shall be inserted, namely:  
 "(d) the total membership of council shall consist of 33% women."
13. **Amendment of Act No. I of 1992.**- In The Pakistan Bait-ul-Mal Act, 1991, in section 5, after sub-section (2), after paragraph (iii), the following new paragraph shall be inserted, namely:  
 "(IV), the total membership shall consist of 33% women".
14. **Amendment of Act II of 2007.**- In The Pakistan Electronic Media Regulatory Authority Act, 2007, in section 6, in sub-section (1), after the word, "members", the words, "including 33% women", shall inserted.
15. **Amendment of Ordinance XXXIX of 2002.**- In The Small and Medium Enterprises Development Authority Ordinance, 2002, in section 6, in sub-section (1) after the word, "members", the words, "including 33% women", shall be inserted.

16. **Amendment of Act IV of 1980.**- In The Export Processing Zones Authority Ordinance, 1980, in section 6, in sub-section (1), after the word, "including", the words, "at least three women and", shall be inserted.

### **STATEMENT OF OBJECTS AND REAONS**

The role of women in power and decision making process of the Government is among the areas of concern with respect to "gender balance" in "governmental bodies", "Public administration entities" and "the judiciary"; The main objectives in this regard are to ensure women's equal access to and full participation in power structures and decision-making and to increase women's capacity to participate in decision-making. The purpose of the Bill is to move forward in this direction by taking this preliminary initiative of allocating 33% Membership in decision making bodies of the Federal Government. As the political participation of women has been ensured through increasing their membership in Parliament and Political Parties in the same way this process must proceed on. The scope of this Bill is not limited and must be widened by giving them 33% representation in all the main administration and Boards of Federal Educational Institutions, public sector universities and higher in judiciary and likewise.

The Bill has been designed to achieve the aforementioned purpose.

Sd/-

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