

A

BILL

*further to amend the Airports Security Force Act, 1975*

WHEREAS it is expedient further to amend the Airports Security Force Act, 1975 (LXXVII of 1975) to re-designate certain posts and for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title and commencement.** --(1) This Act may be called the Airports Security Force (Amendment) Act, 2011.

(2) It shall come into force at once.

2. **General amendment, Act LXXVII of 1975.** --In the Airports Security Force Act, 1975 (LXXVII of 1975), hereinafter referred to as the said Act, for the words "Force Commander", wherever occurring, the words "Director General" shall be substituted.

3. **Amendment of section 6, Act LXXVII of 1975.** --In the said Act, in section 6, in sub-section (2), for the words, comma, figures, letter and brackets "Police Act, 1861 (V of 1861)" the words, comma, figures brackets and letters "Police Order, 2002 (Chief Executive's Order No.22 of 2002)" shall be substituted.

4. **Amendment of section 7F, Act LXXVII of 1975.** --In the said Act, in section 7F, for the words "Deputy Director" the word "Director" shall be substituted.

5. **Amendment of section 7G, Act LXXVII of 1975.** --In the said Act, in section 7G;

(i) for sub-section (1), the following shall be substituted, namely:-

"(1) the Federal Government may, by notification in the official Gazette, appoint a Deputy Director General (Coordination) and such number of Directors, Deputy Directors, Assistant Directors and Deputy Assistant Directors as it may think fit." and

(ii) in sub-section (2), for the words "Selection Grade Security Guards" and "Security Guards", the words "Sergeants" and "Corporals" shall be substituted, respectively.

STATEMENT OF "OBJECTS AND REASONS"

Under clause (i) of Section 2, section 7F and 7G of the ASF Act, 1975 (LXXVII of 1975), the following rank structure of ASF has been specified:-

- 01. Force Commander
- 02. Deputy Director
- 03. Assistant Director
- 04. Security Officer
- 05. Assistant Security Officer

2. Airports Security Force (ASF), (an attached department of this Division) observed that there was a great disparity between the rank structure of ASF viz-a-viz other agencies like FIA, ANF, Coast Guards etc. On the request of HQ ASF, the proposal regarding re-designation of posts in ASF was got approved / cleared from Establishment Division as well as Finance Division (Military), as under, and an administrative order was issued accordingly:-

S.No	Existing Ranks of ASF	Re-designated ranks
01.	Force Commander(BS-20)	Director General (BS-20)
02.	*Deputy Director(Col-Coord) (BS-19+Rs.400/-P.M. as Spl. Pay)	Deputy Director General(Coord) (BS-19+Rs.400/-P.M. as Spl. Pay)
03.	Deputy Director (BS-19)	Director (BS-19)
04.	Assistant Director (BS-18)	Deputy Director (BS-18)
05.	Security Officer (BS-17)	Assistant Director (BS-17)
06.	Assistant Security Officer (BS-16+Rs.150/-P.M. as Spl.Pay)	Deputy Assistant Director (BS-16+Rs.150/-P.M. as Spl.Pay)

\* This post was created in the year 2002. So it is not yet incorporated in ASF Act 1975.

3. Reasons

The reasons for the above re-designation of ranks are as under:-

- (a) BS-19 officers in ASF were given the designation of Deputy Director, whereas, BS-18 officers in FIA are also designated as Deputy Director, thus Deputy Director ASF BPS-19 was being weighed equivalent to Deputy Director FIA BS-18.
- (b) ASF has to frequently interact with ANF/FIA staff and other law enforcement agencies and these agencies while dealing with ASF had the impression that they are senior to ASF officers, despite the fact that they are having the same official status.

- (c) The word Security Officer/Assistant Security Officer has lost its impact. Other Government organizations and people visiting Airport are mentally not ready to give due respect/response to ASF personnel on duty. They used to treat/ behave with ASF personnel as they have come from some Mills or Factory. It is also observed that while on duty ASF Security Officer feels at ease to introduce themselves as Coy Commander instead of Security Officer.
  - (d) While security takes priority over so many other requirements, a tendency to brush them aside also needs to be curbed. Re-designation of ranks has an indirect positive effect in this regard. The aim is to give respectability in designation in comparison to other colleagues working at the airports.
  - (e) There are no financial implications or change in the badges of ranks.
4. Since 'Police Act, 1861 (V of 1861)' has been replaced with 'The Police Order 2002', a consequential amendment in Section 6(2) of ASF Act 1975 has also been proposed in the draft Bill.

**CH. AHMAD MUKHTAR**  
**MINISTER FOR DEFENCE**

Member-in-Charge